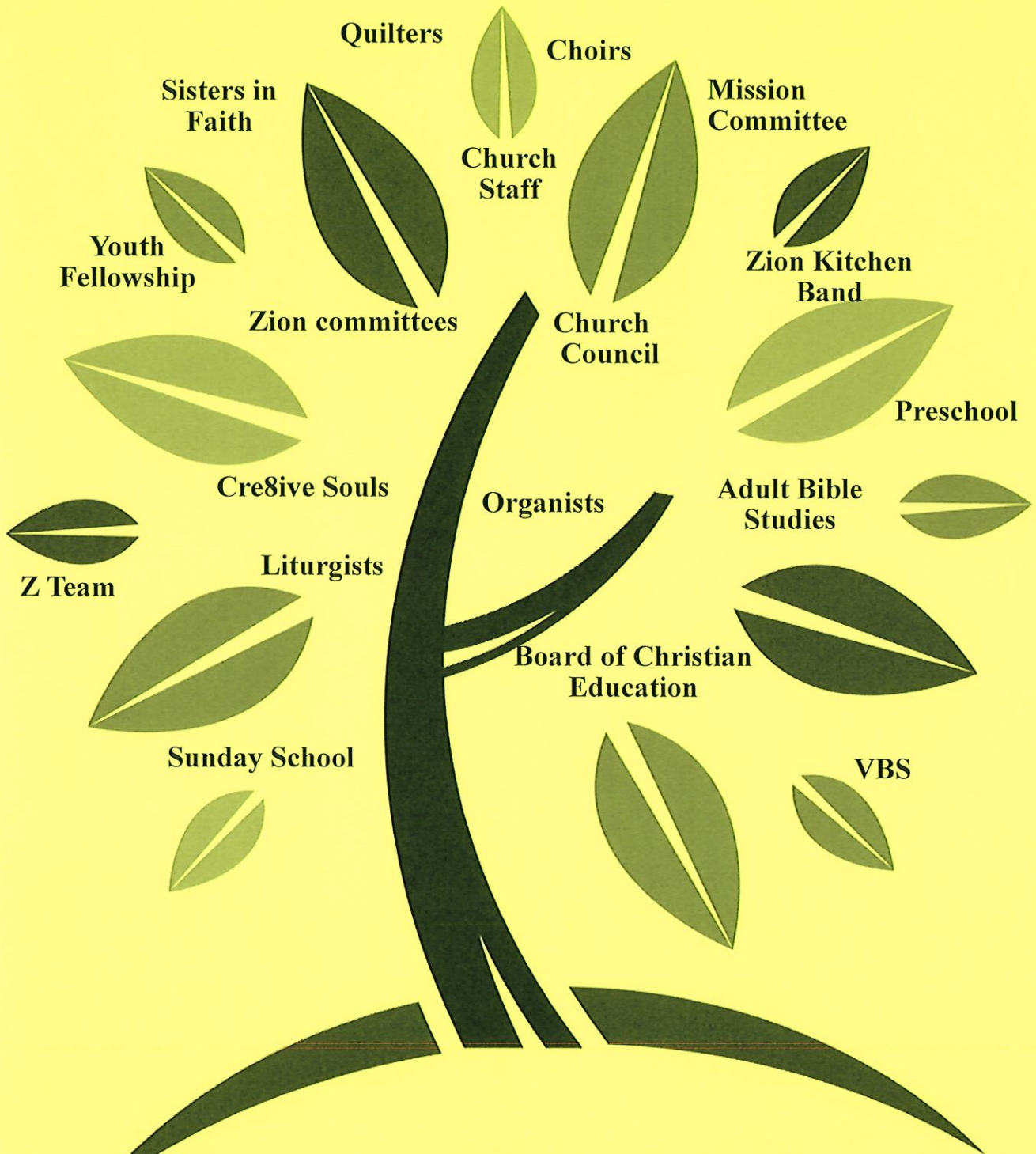


“I am the vine, you are the branches”

John 15:5



**Zion Evangelical Church
2020 Annual Report**

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Mission Statement

As servants of Jesus Christ
commissioned by His grace,
we the persons in Community at Zion Church,
live so as to
advance God's Kingdom,
with God's power,
for God's Glory.



AGENDA FOR CONGREGATIONAL MEETING
January 31st, 2021

1. Opening Prayer
2. Review and Approval of Minutes from 2020
3. Review and Approval of 2021 Budget
4. Audit Committee Report
5. Treasurer's Report
6. In-Loving-Trust Window Fund
Interest is \$1,074.97
Council recommendation is a new AED Unit (Defibrillator)
7. Old Business
Constitution Article X – Property, Paragraph 122, “In case of dissolution ...”
Constitution Article VIII – Council, ByLaw Section 8, Paragraph A
8. New Business
Combining the current separate Church Treasurer and Secretary positions
into a single Office Administrator / Financial Treasurer position
9. Closing Prayer & The Lord's Prayer

Pastor's Report

Dear Members of Zion:

January 31st, 2021

The Covid-19 pandemic and restrictions disrupted many of the worship services, fellowships, and ministries of our congregation from March 15th onwards last year. Yet we have carried on.

The online Streaming of our Worship services (which began back in 2016) enabled many more people to participate. We encountered problems with Spectrum/Charter Internet, causing the video to be choppy, and we have made improvements.

Up through March 15th (before the restrictions), the 11 Worship services averaged 88 /15 people in the sanctuary / online streaming. And the 3 Lenten services averaged 38 / 6.

From March 16th through May 24th we were under the restrictions of not having the church or sanctuary open. So, all our Worship services were online only. The 9 Sunday services averaged 61 online streaming views, and the Easter services had 155 views. The remaining 3 Lenten services plus the 6 special Holy Week messages average 32 online streaming views.

From May 31st through November 8th (except for November 1st) we held 23 Worship services at our Church Park. A special thanks to the work of our Z-Team this year as well as in past years to make our Park so beautiful and usable. In the 23 Sundays there we averaged 77 people. The Park services were video recorded (except for 2 where the video camera quit because the battery was run down) and uploaded for later viewing. Those averaged 8 online views.

The Park services were so successful (only 1 was threatened by rain, and 3 others it was cold), that many of our members have requested that we hold Worship at the Park all summer long next year – COVID-19 or not.

And, from November 1st till the end of the year we were back in the sanctuary. We asked people to social distance (every other pew) and made masks and hand sanitizer available. We also ran audio and video cables downstairs to the projector and sound system in Fellowship Hall. So, for the 7 Sunday services we averaged 61 /35 in the sanctuary, balcony and basement / online.

Thanks to the leadership of Kelly Riemann, Stacy Woehlke and Jeri Arnold, our video Sunday School Christmas Program was produced. We had 78 /140 in the sanctuary / viewing online.

And, on Christmas Eve we added an 11:00 p.m. service so more could attend. Between the 2 services we had 100 / 75.

Our Sunday School was shut down on March 22nd and we delayed Rally day almost a month, till October 4th. Below is a table of average Sunday School attendance last year.

Jan.	Feb.	March	April	May	Sept.	Oct.	Nov.
19	26.5	24.67	-	-	4.33	18.75	17.4

Aubrey Weaver was our only Confirmand in 2020. She presented her faith statement online and had 72 online views. Our 2020-2021 Confirmation class started on September 13th, with 4 7th graders and 3 8th graders.

Likewise, our Monday-Wednesday-Friday Christian Preschool was shut down on March 16th. We had 18 3- and 4-year-olds in our school. Finally, on July 10th we held a socially distanced graduation service. There were 10 preschoolers and 20 adults in attendance, and the service graduation was viewed by 76 people.

The 2020-2021 PreSchool started on September 9th with a maximum of 12 preschoolers. A few times, either our teacher or one of the preschoolers were quarantined due to exposure to someone with the Coronavirus. Thankfully, no one became seriously ill.

Pastor's Report

Our Youth Fellowships, Z-Team, Sisters-in-Faith, Quilters, and Adult Bible studies have been disrupted numerous times because of Covid-19. As of this writing, only the Tuesday morning Z-Team and Wednesday evening Bible Study continue, albeit with smaller numbers.

Worship services at Millstadt's Garden Place and the New Athens Home for the aged, and Bible studies at Garden Place and Millstadt's Senior Center, were suspended in March. And Nursing Home, Care facilities, Rehab centers, and Retirement communities have pretty much closed their doors to visitors, including myself as Pastor, to keep their residents safe and healthy.

Thankfully 2 of our Sisters-in-Faith members, Patti French and Barb Savering, began sending and delivering cards and sometimes gifts to our members in these places, as well as older members in their own homes. In addition, they have sent cards and gifts to our High School and College youth, as well as to our teachers and public-school teachers as well.

The Millstadt Community Choir 4th of July and Christmas concerts were cancelled.

The May Yard-Sale, Homecoming Stand, and September BBQ Fund-raisers were cancelled. However, we went ahead with a drive thru pick-up Wurstmart, which turned out to sell more meals in 2020 than in 2019.

Despite all the cancellations, our members, and even non-member friends supported Zion with their gifts of time, talents, and treasures. So much so, that giving to Zion was higher in 2020 than it was in 2019.

Amidst all the gloomy news and forecasts, the restrictions, and cancellations, we, Christ's people at Zion, are persevering and carrying on. We are finding ways to share the Good News of Jesus Christ, and to comfort and encourage people in His name.

Indeed, the light of Jesus Christ shines into the darkness of man's sin, sorrows and sufferings, and the darkness cannot overcome His light (based on **John 1:5**). Therefore, Jesus calls you and me to be bear His light to those around us. ***"You are the light of the world. A city set on a hill cannot be hid. Nor do men light a lamp and put it under a bushel, but on a stand, and it gives light to all in the house. Let your light so shine before men, that they may see your good works and give glory to your Father who is in heaven."*** (**Matthew 5:14-16**).

So, as we move into the new and uncertain year, ***"Let us not grow weary in well-doing, for in due season we shall reap if we do not lose heart. So then, as we have opportunity, let us do good to all men, and especially to those who are of the household of faith."*** (**Galatians 6:9-10**).

A blessed New Year of Health and Wholeness to you and yours, from Christ Jesus our Savior and Lord.

Pastor Darrell Weber

MEMBERSHIP STATISTICS FOR 2020

Active membership January 1, 2020	361
Confirmed	1
New Members - Profession of Faith	0
New Members - Transfer	1
Total	363
Deaths	8
Transfer	0
Removed by request	5
Made Inactive	0
Total	13
Total Active membership December 31, 2020	350
Inactive Members	195
Total Membership	545
Baptisms in 2020	1
Weddings in 2020	2
1 (non-member)	
Funerals in 2020	15
(8 active members; 4 inactive; 3 non-member)	

Zion's Mission Committee Year End Report
"The Hands and Feet of Christ"
January 2021

The purpose of the Mission Committee at Zion is to identify opportunities for us, as a local church, to reach out to others in our local community, our region, and even beyond our American borders with the love of Christ in tangible ways. This report recaps our 2020 giving so that all can see the progress we are making as a church. We encourage you to review our mission giving and pray about your involvement in missions at Zion in the future.

Zion is involved in several great missions. Watch the Visitor for the Mission Team's monthly report for more detailed descriptions of each mission that we are supporting. In addition to the monthly missions, other mission giving opportunities often arise during the year. The missions we have supported during 2020 are summarized here, with the amount of Zion's financial gifts to each of these missions:

<u>Mission</u>	<u>Total Giving</u>
Compassion Kids	912.00
Millstadt Fire Department dance ticket donation	20.00
Evangelical Association	500.00
Salvation Army - Disaster Relief	365.00
Salvation Army Shelters	855.00
Church World Service Blanket Sunday	659.00
Life Network Christmas Items	1,000.00
Life Network of Southern Illinois	1,459.75
Casas Por Cristo – Brendan Noerper	380.00
New Athens Home	475.00
Wycliffe Bible Translators – Jon and Carol Shaneyfelt	190.00
Operation Christmas Shoeboxes	2,100.00
Operation Christmas Child Postage	585.00
Kids for Christ	460.00
Millstadt Food Pantry	330.00
Millstadt Senior Center	440.00
Toys for Tots Donations – Christmas Families	100.00
Deacon's Fund	400.00
Youth Ministries	100.00
Housing for Haiti	120.00
<u>Total</u>	<u>11,450.75</u>

*Youth Missions was the mission of the month for June. A mission trip is planned for some time in the future, and the funds will be saved until that time.

**Housing for Haiti has several donations from a friend of Pastor Darrell, so the total is not just from Zion giving. This project is pending upon obtaining volunteers to assemble the housing onsite. Currently the fund as \$7,420.25.

This report does not include the monthly collection of food and supplies for the Food Pantry.

Some families in our congregation also sponsor children through Compassion International.

Zion Evangelical Church Missions Calendar 2021

Month	Date	Mission of the Month	Other
Jan.	3	LifeNetwork of Southern Illinois	Baby Bottle project
	10		
	17		
	24		
	31		
Feb.	7	Casas Por Cristo - Brendan Noerper	Blanket Sunday
	14		
	21		
	28		
March	7	Kids for Christ - Millstadt	Food Pantry
	14		
	21		
	28		
April	4	Zion Youth Ministries	Youth Ministries
	11		
	18		
	25		
May	2	Evangelical Association (EA)	Food Pantry
	9		
	16		
	23		
June	6	Gideon International	Food Pantry
	13		
	20		
	27		
	27		
July	4	Jon & Carol Shaneyfelt with JAARA supports Wycliffe Bible Translators	Food Pantry
	11		
	18		
	25		
Aug.	1	Millstadt Senior Center	Food Pantry
	8		
	15		
	22		
	29		
Sept.	5	New Athens Home for the Aged	Food Pantry
	12		
	19		
	26		
	26		
Oct.	3	Operation Christmas Child (OCC)	Food Pantry
	10		
	17		
	24		
	31		
Nov.	7	Millstadt Food Pantry	Stewardship In-Gathering
	14		
	21		
	28		
Dec.	5	Salvation Army (SA) Area Shelters	Food Pantry
	12		
	19		
	F - 24		
	26		SA - Shelters

Sister's in Faith 2020 Annual Report

Sisters in Faith had laid out many plans for the year 2020 before the pandemic hit last year. Just like everyone else, most of our events were cancelled after March 15th, 2020.

We were only able to have three meetings during the year. However, we were able to host our Cabin Fever Retreat Day in January which was very well attended. And we did manage to serve our Wednesday Lenten meal dinner in early March before everything came to a halt. The plans we had made for the Ladies Spring Luncheon will be saved and used for a future date.

We voted to help pay for the remodeling of the Women's restroom downstairs and continue with our annual Christmas giving to area facilities. We provided help in the kitchen and pies for the carry-out only Wurstmart.

Our fundraising efforts were curtailed due to COVID. However, after being postponed several times, we did get our Savers Fundraising project in - we collected 3,195 pounds of clothing and received \$639.00 for our efforts.

Sisters in Faith would like to thank each of you for your support and service to our ladies and any lady is invited to join us for our meetings and activities.

Respectfully submitted,

Charlotte Mehrtens, President

Zion Evangelical Annual Congregational Meeting

January 26, 2020

Zion Evangelical Church held its Annual Meeting on 01/26/20 following the church service. Council President, Stacy Woehlke called the meeting to order with 53 members present. Pastor Darrell Weber opened with a prayer. All members present received the Annual Report for reference.

Linda Hopfinger moved and Vicki Pellmann seconded the motion to accept the minutes of the January 20, 2019, Annual Meeting as presented. Motion carried.

Rick Holmes speaking on behalf of the audit committee consisting of Rick, Andrew Taake, and Ray Hohlt reported that an audit of the books was completed on January 22, 2020. Rick reported the church records were in order. Joyce Tastad moved to accept the audit report and Rick Holmes seconded the motion. Motion carried.

Members were given the opportunity to review the Treasurer's Report. Kelly Rieman questioned why there was \$420,006.74 in the Miscellaneous Fund. Pastor Darrell Weber explained that was money received from the Marilyn Fischer Estate that had not yet been transferred to the money market fund. Bill Saverling motioned to accept the Treasurer's Report and Dave Woehlke seconded the motion. Motion carried.

President Stacy Woehlke noted there is \$3,059.08 in interest money from the In Living Trust Window Fund. Council recommended that money be used to repair the damage done in the Pie Room from water damage. Dave Woehlke made a motion to use the money for the Pie Room repairs and Joyce Tastad seconded the motion. Motion carried.

Old Business:

Pastor updated the members on the Carillon System. Mike Germann checked the system and concluded the speaker and amplifier were in good shape, just the box would need to be replaced. The congregation previously approved to spend up to \$11,000 for repairs to the Carillon System. Pastor Darrell received a bid from the Vernin Company for \$7,708.50 to replace the box. The money from the Marilyn Fischer Estate would cover the cost.

Dave Woehlke reported receiving a bid from Moore Asphalt for \$78,275 to remove all debris off site, add 8 inches of rock, grate & roll, remove tree, address window wells, and lay 2 ½ inches of asphalt. Striping the parking lot would be a separate expense. Earl Doerr asked if other bids would be sought or to just allow Moore Asphalt to do the work. Rick Holmes advised he believes this bid is at a discounted rate. Earl also advised a building permit would have to be secured and a variance requested. Tracy Holmes advised that the church would have to ask to be removed from the Commercial Design Ordinance. This would be handled through the Zoning Board. Discussion was held that the paved lot would benefit anyone needing to use a wheelchair, cane, etc., the parking would be better organized,

and it would help keep dirt from being brought into the church. Helen Vigna discussed the priority of paving the parking lot versus replacing the elevator. Pastor Darrell believes the elevator would be quite expensive and there would be involved with regard to where to put the elevator. Charlotte Mehrstens made a motion to have the parking lot paved and Ray Hohlt seconded the motion. Motion carried.

New Business:

Earl Doerr updated the members on the current projects the Z-Team will be working on:

- 1) Women's downstairs bathroom-new floor and plastering
- 2) Music Room-new ceiling due to water damage, repair doorway, and put up new shelves
- 3) Closest under the steps (old coal room)-new floor

Jessie Doerr asked to put in a baby changing table in the bathroom.

Discussion was held on how these projects would be funded. Pastor Darrell stated there is \$5,670 in the maintenance and care fund. Sisters In Faith asked the Z-Team to give them an estimate as they may be able to help out.

Pastor Darrell advised Kerry Burnette has moved out of the parsonage to pursue a job in Kansas City and asked for any volunteers to help clean out the parsonage. The Board of Christian Education will be working on a plan for the youth. A new youth minister will not be hired due to finances.

Rich Trent made a motion to adjourn and Bill Savering seconded the motion. Motion carried.

Pastor Darrell closed with the Lord's Prayer.

Stacy Woehlke, President

Joyce Tastad, Secretary

Zion Evangelical Annual Fall Congregational Meeting

November 15, 2020

Zion Evangelical Church held its Annual Fall Meeting on 11/15/20, following the church service. Council President Stacy Woehlke called the meeting to order with 43 members present. Pastor Darrell Weber opened with a prayer. All members present received the Annual Report for reference.

Earl Doerr reported on the Z-Team accomplishments and upcoming projects. There have been many improvements at the Church, Church property, and park. The specific accomplishments, upcoming projects, and maintenance timetables are listed in the Annual Report provided to Church members.

Election of Church Leaders:

Church Council member nominations for the 2021-2023 term are Rich Hoffelmeyer, Charlotte Mehrtens, and Mary Lou Peter. Dave Woehlke made a motion to accept the nominations and Les Mehrtens seconded. Motion carried.

Board of Education nomination for the 2021-2023 term is Jeri Arnold. Joyce Tastad made a motion to accept the nomination and Vicki Pellmann seconded. Motion carried.

Members were given the opportunity to review the Treasurer's Report. There were several discrepancies between the report that was printed in the Visitor and the report provided for the meeting. Vicki Pellmann will resubmit a corrected budget for review. Les Mehrtens made a motion to table the budget until the January meeting and Rich Hoffelmeyer seconded. Motion carried.

Old Business: None.

New Business: None.

Rich Trent made a motion to adjourn and Dale seconded. Motion carried.

Pastor Darrell closed with the Lord's Prayer.

Stacy Woehlke, President

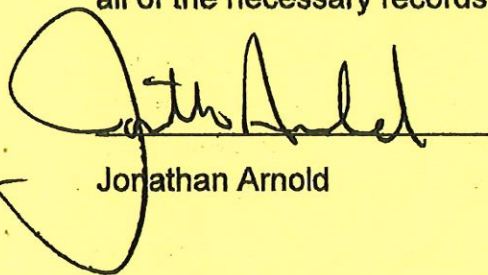
Joyce Tastad, Secretary

2020 Audit Committee Report

25 January 2021

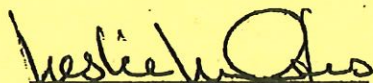
At the direction of the Zion Evangelical Church Council President, Mr. Dale Gruenewald, I scheduled an audit of the 2020 Church books on Tuesday, the 19th of January 2021. After 3 hours, it was decided to continue the audit on Monday, 25th of January 2021. The audit was performed by Mr. Jonathan Arnold, Mr. Raymond Hohlt (not present on the 25th), and Mr. Leslie Mehrrens.

The audit for 2020 was completed and all was found to be in order. The committee would like to thank the Treasurer, Ms. Vicki Pellmann for being available and providing all of the necessary records for review.



Jonathan Arnold

Raymond Hohlt



Leslie Mehrrens

Respectfully submitted,



Richard L. Hoffelmeyer

Audit and Budget

ZION EVANGELICAL CHURCH

2020 ANNUAL REPORT

Money Market, Certificate of Deposits and Notes in the listed Funds

FUND NAMES	BALANCE as of 12/31/19	INCOME	TRANSFER	EXPENSE	TRANSFER	BALANCE as of 12/31/20
Freivogel Cemetery	\$ 16,327.15	\$ 2,804.03	-	-	-	\$ 19,131.18
In Loving Trust Window	\$ 113,177.46	\$ 10,354.26	-	-	\$ 3,059.08	\$ 120,472.64
Memorial	\$ 30,676.82	\$ 3,700.00	-	\$ 900.00	-	\$ 33,476.82
Music	\$ 6,529.64	-	-	\$ 200.00	-	\$ 6,329.64
Organ Repair	\$ (300.00)	-	\$ 613.59	-	-	\$ 313.59
ROOF	\$ 145.87	-	-	-	\$ 145.87	-
Special Sunday School	\$ 976.14	-	-	-	-	\$ 976.14
Special Preschool	\$ 824.57	\$ 372.20	-	\$ 1,196.77	-	-
Stained Glass Window	\$ 4,000.00	-	-	-	-	\$ 4,000.00
Park Gazebo	\$ 506.14	-	-	\$ 291.64	-	\$ 214.50
Waterloo/Fischer	-	\$ 2,487.50	\$ 200,000.00	-	-	\$ 202,487.50
Asphalt	\$ 1,429.79	-	\$ 45,970.21	\$ 47,400.00	-	-
Deacon	\$ 2,158.75	\$ 640.00	-	\$ 500.00	-	\$ 2,298.75
Elevator	\$ 6,285.00	\$ 6,865.00	-	-	-	\$ 13,150.00
JH Investment	\$ 11,058.02	\$ 1,213.84	-	-	-	\$ 12,271.86
EJ Money Market Stock (was SW Bancorp)	\$ 5,402.87	-	-	\$ 2,898.43	-	\$ 2,504.44
Future Park Projects	\$ 14,882.16	-	-	-	-	\$ 14,882.16
Curtain Divider	\$ 467.72	-	-	-	\$ 467.72	-
Mower Fund	\$ 5,557.43	\$ 2,656.70	-	\$ 600.48	-	\$ 7,613.65
Pie Room Fund	-	-	-	-	-	-
Hail Damage Fund	\$ 288.71	-	-	-	\$ 288.71	-
MF Gifts Fund	\$ 410,532.56	-	-	\$ 32,566.96	\$ 246,197.64	\$ 131,767.96
TOTAL	\$ 630,926.80	\$ 31,093.53	\$ 246,583.80	\$ 86,554.28	\$ 250,159.02	\$ 571,890.83

- Hail Damage Fund \$288.71 was deposited in General Fund's Maintenance and Repair acct as it was no longer needed for hail damage repair.
- Special Preschool Fund was used and supplemented with Z-Team funds to complete new fence on new parking lot side of playground.
- Curtain Fund & Roof Fund was closed out and balances transferred to Organ Repair Fund per council request.
- \$3059.08 transferred to Pie Room from ILTW interest as directed by congregation at 2020 Annual Meeting.
- \$200,000 used in January 2020 to open at 17 month CD at 1st Nat'l Bank of Waterloo using MF Gift Funds.
- \$136.51 from Asphalt Fund and \$90.92 from Pie Room Fund were zeroed out with transferred funds from MF Gifts Fund per council request.

Asset Account: 1.101.101 - FNB now Central Bank of St. Louis

Cash Balance as of 01/01/2020 (at the beginning of the day)

Add Transactions From:

Income \$37,702.14
 Donations \$201,214.30
 Transfers (debit) \$0.00
 Journal Entries (debit) \$0.00
 AR Collections (debit) \$0.00

Total Additions

\$238,916.44

Subtract Transactions From:

Payments \$127,545.97
 Payroll \$82,051.11
 Transfers (credit) \$0.00
 Journal Entries (credit) \$13.00

Total Subtractions

\$209,610.08

Cash Balance as of 12/31/2020 (at the end of the day)

\$95,554.35

Asset Account: 1.101.201 - Money Market at Central Bank of St. Louis

Cash Balance as of 01/01/2020 (at the beginning of the day)

Add Transactions From:

Income \$4,453.95
 Donations \$12,170.00
 Transfers (debit) \$0.00
 Journal Entries (debit) \$0.00
 AR Collections (debit) \$0.00

Total Additions

\$16,623.95

Subtract Transactions From:

Payments \$87,251.07
 Payroll \$0.00
 Transfers (credit) \$0.00
 Journal Entries (credit) \$200,000.00

Total Subtractions

\$287,251.07

Cash Balance as of 12/31/2020 (at the end of the day)

\$216,976.88

\$487,584.00

**Zion Evangelical Church
2020 Treasurer's Report
GENERAL FUND**

updated
1/15/21 8:45 AM

INCOME	2020 Budget	2020 12/31/20	2021 Budget
Offerings		\$ 168,894.66	
Lent		\$ 2,274.00	
Sunday School		\$ 144.74	
Food Pantry		\$ 330.00	
Youth		\$ 100.00	
New Athens Home for the Aged		\$ 475.00	
Senior Center		\$ 440.00	
KFC Kids for Christ		\$ 460.00	
SA Salvation Army		\$ 855.00	
Life Network		\$ 1,459.75	
Blanket Sunday		\$ 659.00	
Christmas offering		\$ 6,889.00	
Salvation Army Disaster Relief		\$ 365.00	
Vacation Bible School		\$ -	
CASAS		\$ 380.00	
Wycliffe Bible		\$ 190.00	
Housing for Haiti		\$ 120.00	
Property Maintenance-direct donations for ladies bath reno		\$ 1,557.93	
Payroll Protection Program Loan Forgiveness SBA		\$ 27,479.22	
Confirmation		\$ -	
Operation Christmas Child		\$ 628.00	
Missions Projects/Stewardship		\$ -	
Preschool Income		\$ 15,527.50	
Zion Church Use		\$ 500.00	
Fellowship Hall Use		\$ 275.00	
Zion Park Use		\$ 520.00	
Donations Misc.		\$ -	
Miscellaneous Items		\$ 20.90	
Soda Machine		\$ 59.30	
Electronic Scrip Rebate		\$ 18.23	
IN & OUT		\$ 672.84	
Flowers In & Out		\$ 58.00	
Fellowship Projects & Events-family night, games, etc.		\$ 1,335.00	
Zion Trivia Night		\$ 1,555.00	
Church Yard Sale		\$ -	
Wurstmarkt		\$ 3,848.00	
Homecoming		\$ -	
NOW Interest		\$ 74.46	
Transfers from Money Market		\$ -	
INCOME GRAND TOTAL		\$ 238,165.53	

preschool income	\$ 15,527.50
missions income	\$ 6,277.75
General Fund Total	<u>\$ 216,360.28</u>

EXPENSES	2020 Budget	2020 12/31/20	2021 Budget
Christian Education			
Church School	\$ 3,200.00	\$ 3,484.32	\$ 3,200.00
Vacation Bible School	\$ 1,400.00	\$ 380.07	\$ 1,400.00
Adult Groups	\$ 500.00	\$ -	\$ 500.00
Youth Groups	\$ 1,000.00	\$ 211.40	\$ 1,000.00
Confirmation	\$ 300.00	\$ 136.65	\$ 300.00
Worship			
Altar Supplies	\$ 300.00	\$ 17.32	\$ 200.00
Worship Bulletins	\$ 800.00	\$ 853.36	\$ 1,000.00
Music & Choir	\$ 100.00	\$ 50.89	\$ 100.00
Music Copyright	\$ 200.00	\$ 203.30	\$ 200.00
Guest Ministers/Speakers	\$ 500.00	\$ 150.00	\$ 500.00

	2020 Budget	2020 12/31/20	2021 Budget
Committee Ministries			
Worship (Miscellaneous)	\$ 700.00	\$ 674.74	\$ 900.00
Stewardship-Mission (All)	\$ 200.00	\$ 142.19	\$ 200.00
Fellowship Events	\$ 2,000.00	\$ 2,981.65	\$ 1,500.00
Parish & Pastor Relations	\$ 200.00	\$ 25.85	\$ 200.00
Evangelical Dues	\$ 500.00	\$ 500.00	\$ 500.00
1. Equipping and Serving the Congregation	\$ 11,900.00	\$ 9,811.74	\$ 11,700.00

Pastor Darrell Weber	Salary	\$ 52,500.00	\$ 52,500.00	\$ 54,000.00
	Mileage Allowance @.58/mi	\$ 1,200.00	\$ 290.84	\$ 1,200.00
	Social Security	\$ 5,221.00	\$ 5,221.20	\$ 5,370.00
	Housing	\$ 15,750.00	\$ 15,750.00	\$ 16,200.00
	Health & Dental Insurance	\$ 5,000.00	\$ 5,566.92	\$ 6,000.00
	Continuing Education	\$ 500.00	\$ -	\$ 300.00
	Books	\$ 500.00	\$ -	\$ 300.00
	Annuity	\$ 10,578.00	\$ 10,578.00	\$ 10,881.00
Christian Ed Director	\$ 15.30	\$ 15,912.00	\$ 918.00	\$ -
	Continuing Education	\$ 500.00	\$ -	\$ -
	Parsonage Utilities	\$ 3,750.00	\$ 1,379.21	\$ 1,200.00
	Mileage Allowance @.58/mi	\$ 100.00	\$ -	\$ -
Treasurer	\$ 13.50	\$ 12,172.00	\$ 12,425.40	\$ 12,476.00
Secretary	\$ 14.00	\$ 14,204.00	\$ 13,153.25	\$ 14,560.00
Organists	\$ 88.00	\$ 5,720.00	\$ 2,552.00	\$ 5,720.00
Park/Cemetery Custodian	\$ 10.25	\$ 600.00	\$ 707.50	\$ 615.00
Church Custodian	\$ 11.25	\$ 8,580.00	\$ 2,453.25	\$ 8,775.00
Employer FICA		\$ 4,515.00	\$ 4,021.78	\$ 3,241.00
Workman's Comp Insurance		\$ 1,400.00	\$ 1,267.00	\$ 1,300.00
2. Staff Expense		\$ 158,702.00	\$ 128,784.35	\$ 142,138.00

Meetings & Registration		\$ 500.00	\$ 75.00	\$ 300.00
Office Supplies & Expenses		\$ 5,000.00	\$ 4,169.00	\$ 4,000.00
Postage		\$ 1,200.00	\$ 1,028.90	\$ 1,200.00
Printed Materials & Devotionals		\$ 200.00	\$ 90.00	\$ 200.00
Office Equipment/Copier Lease		\$ 4,000.00	\$ 4,641.35	\$ 5,000.00
Internet/Phone Services		\$ 1,500.00	\$ 1,519.82	\$ 1,800.00
Information Technology		\$ 500.00	\$ 153.93	\$ 600.00
Miscellaneous		\$ 750.00	\$ 743.29	\$ 850.00
3. Administration Expense		\$ 13,650.00	\$ 12,421.29	\$ 13,950.00

Church Utilities		\$ 12,000.00	\$ 8,955.62	\$ 12,000.00
Insurance Premiums		\$ 10,600.00	\$ 8,527.80	\$ 13,200.00
Custodial Supplies		\$ 500.00	\$ 139.49	\$ 300.00
Maintenance & Repair		\$ 6,500.00	\$ 7,555.27	\$ 8,000.00
Park & Cemetery Expenses (fuel)		\$ 600.00	\$ 572.58	\$ 600.00
Park Expense		\$ 2,500.00	\$ 2,564.06	\$ 2,600.00
Parsonage Utilities				
Parsonage Maintenance		\$ 1,000.00	\$ 385.32	\$ 500.00
Cemetery Expenses (general)		\$ 500.00	\$ 33.93	\$ 300.00
4. Building & Grounds Expense		\$ 34,200.00	\$ 28,734.07	\$ 37,500.00
SUBTOTAL for GENERAL FUND ONLY		\$ 218,452.00	\$ 179,751.45	\$ 205,288.00

FOR THE LOCAL CHURCH

Food Pantry		\$ -	
Church World Services (blanket Sunday)		\$ 659.00	
Designated Offerings to Missions Projects		\$ 4,354.75	
IN & OUT Expense		\$ 831.56	
Preschool Teachers		\$ 16,469.79	
Preschool Teacher (SUB)		\$ 162.00	
Preschool Aides		\$ 3,729.12	
Pre School Expenses		\$ 2,304.43	
TRANSFERRED/Money Market		\$ -	
5. Total Investments for Ministry	GRAND TOTAL	\$ 208,262.10	

	Income	Expense	under/over
covid 19 preschool tuition loss	\$ 15,527.50	\$ 22,665.34	(\$7,137.84)
\$ 7,200.00	\$ 6,738.00	\$ 2,981.65	\$3,756.35
	\$ 6,277.75	\$ 5,013.75	\$1,264.00

Proposed Constitutional Changes

1. Article on the "Dissolution of Congregation"

ARTICLE X - PROPERTY

122. In case of division in the membership of the congregation, it takes two-thirds (2/3) majority to submit the question of the right to the property to an unbiased mediator and the decision of said judiciary shall be binding on all members of the congregation. In case of dissolution of the congregation, ~~the title to property shall vest in the Village of Millstadt. its assets and all property and interests which it will possess, including any devise, bequest, gift or grant contained in any will or other instrument, in trust or otherwise made before or after such dissolution, will be liquidated in the following manner: 1) all outstanding financial debts and obligations will be faithfully honored and settled; 2) all remaining assets will be distributed as determined by the church council and approved by a majority vote of the congregation at a duly called congregational meeting; 3) distribution of the remaining assets will not benefit any private, personal or selfish purpose but will be transferred to a non-profit organization.~~

SECTION 8. COUNCIL

D: The Council shall direct the Senior Pastor to keep a complete record of baptisms, confirmations, marriages and deaths. All records shall be property of the church and as such are open to inspection by regular constituted authorities of the church. Upon dissolution of the congregation, its records shall become property of the ~~Village of Millstadt~~ *St. Clair County Historical Society.*

PS The St. Clair County Historical Society has the webpage below:

<https://stcchs.org/aboutus/visit.php>

2. Article on the number of Members on the Church Council

ARTICLE VIII – THE COUNCIL

116. The Council shall be composed of nine (9) members, along with the Senior Pastor, Pastor or Minister of Christian Education and Treasurer serving as ex-officio members. It shall have jurisdiction and oversight of the congregation and all its organizations. Five (5) members shall constitute a quorum. It shall organize as provided for in the by-laws.

SECTION 8. COUNCIL

A: The administration of the congregation is vested in the Council. ~~The Council is composed of nine (9) members, along with the Senior Pastor, Pastor or Minister of Christian Education and Treasurer as ex-officio members.~~

Remove the duplication from of By-Law, Section 8. Council, Paragraph A, that is already stated in Article VIII – The Council, Paragraph 116.