

**“I am the vine, you are the branches”**

**John 15:5**



**Zion Evangelical Church  
2021 Annual Report**

the 1990s, the number of people in the UK who are aged 65 and over has increased from 10.5 million to 13.5 million (15.5% of the population).

There are a number of reasons why the number of people aged 65 and over has increased. One of the main reasons is that people are living longer. The life expectancy at birth in the UK is now 78 years for men and 82 years for women (ONS 2002).

Another reason is that people are having children later in life. This means that there are more people aged 65 and over who have children who are still alive.

There are also a number of reasons why the number of people aged 65 and over is expected to increase in the future. One of the main reasons is that people are expected to live even longer.

Another reason is that people are expected to have even more children later in life. This means that there will be even more people aged 65 and over who have children who are still alive.

There are also a number of reasons why the number of people aged 65 and over is expected to increase in the future. One of the main reasons is that people are expected to live even longer.

Another reason is that people are expected to have even more children later in life. This means that there will be even more people aged 65 and over who have children who are still alive.

There are also a number of reasons why the number of people aged 65 and over is expected to increase in the future. One of the main reasons is that people are expected to live even longer.

Another reason is that people are expected to have even more children later in life. This means that there will be even more people aged 65 and over who have children who are still alive.

There are also a number of reasons why the number of people aged 65 and over is expected to increase in the future. One of the main reasons is that people are expected to live even longer.

Another reason is that people are expected to have even more children later in life. This means that there will be even more people aged 65 and over who have children who are still alive.

There are also a number of reasons why the number of people aged 65 and over is expected to increase in the future. One of the main reasons is that people are expected to live even longer.

Another reason is that people are expected to have even more children later in life. This means that there will be even more people aged 65 and over who have children who are still alive.

There are also a number of reasons why the number of people aged 65 and over is expected to increase in the future. One of the main reasons is that people are expected to live even longer.

Another reason is that people are expected to have even more children later in life. This means that there will be even more people aged 65 and over who have children who are still alive.

There are also a number of reasons why the number of people aged 65 and over is expected to increase in the future. One of the main reasons is that people are expected to live even longer.

Another reason is that people are expected to have even more children later in life. This means that there will be even more people aged 65 and over who have children who are still alive.

## TABLE OF CONTENTS

### MISSION STATEMENT

### AGENDA

**SECTION I**            **Pastor's Report**  
Membership Report  
Mission Report  
Music Report

**SECTION II**        **ORGANIZATIONS**  
Sisters in Faith

**SECTION III**      **CONGREGATIONAL MEETINGS**  
Annual Congregational Meeting January 31, 2021  
Annual Congregational Meeting November 21, 2021  
Audit committee 2021 mid-year report  
Audit committee 2021 Year-end report

**SECTION IV**      **BUDGET**  
Treasurer's Report for 2021  
Budget for 2022





# Mission Statement

As servants of Jesus Christ  
commissioned by His grace,  
we the persons in Community at Zion Church,  
live so as to  
advance God's Kingdom,  
with God's power,  
for God's Glory.





AGENDA FOR CONGREGATIONAL MEETING  
January 30<sup>th</sup>, 2022

1. Opening Prayer
2. Review and Approval of Minutes from 2021
3. Audit Committee Report
4. Treasurer's Report
5. In-Loving-Trust Window Fund  
Interest is \$2,149.05  
Council recommendation is a Second AED Unit
6. Old Business
  - A.) Proposed Sale of Hecke Property / New Shed at Church Park
7. New Business
8. Closing Prayer & The Lord's Prayer





# Pastor's Report

Dear Members and Friends of Jesus Christ and of Zion:

January 30, 2022

As we all know, 2021 was the second year (and a full year) dealing with Covid-19 (sickness, suffering, fears, deaths, and restrictions).

As followers of Jesus Christ, we are called upon to face all adversity (trials and troubles) with steadfastness and perseverance. Take hold of these Scripture passages:

**1 Corinthians 15:58** *"Therefore, my beloved brothers, be steadfast, immovable, always abounding in the work of the Lord, knowing that in the Lord your labor is not in vain."*

**Hebrews 12:1** *"Therefore, since we are surrounded by so great a cloud of witnesses, let us also lay aside every weight, and sin which clings so closely, and let us run with perseverance the race that is set before us."*

The LORD God calls upon you and me to *"abound in the work of the Lord"* and to *"run the race that is set before us."* Indeed, we at Zion have been doing so this past year.

Our Worship services in the Sanctuary were very limited in 2020 but expanded in 2021 with an average Sunday Attendance of 67. We continued Worship in the Church Park throughout the Summer and Fall (June 6 through October 10). And we had a great turnout of 180 at our Christmas Eve service.

Our Sunday School was in session January through May and September through December, averaging 16½ children each Sunday. Our Adult Bible Studies resumed on Sundays with *Sean Mahoney* teaching **That The World May Know** and on Wednesdays at Zion covering the Letters of Peter and Jude. Our Preschool started the year with limited enrollment, but by the Fall we were back up to 18 3- and 4-year-olds being taught by *Sheila Peters* and *Tina Maeder*.

Garden Place and the Senior Center opened back up allowing in-person visitors and services. On the 2<sup>nd</sup> and 4<sup>th</sup> Mondays at the Senior Center, there is a Bible study led by *Pat Morris* and Pastor Darrell. On Tuesdays there is a Bible Study at Garden Place covering the Gospel of Matthew. And on the second Thursday of the month, we have a Worship Service at Garden Place that includes Holy Communion and is accompanied by organist *Ken Allen*.

Giving from our members and friends enabled Zion to operate in the black this year without the aid of the government Paycheck Protection Program (PPP) Loan that we used in 2020 (that was forgiven). Our Missions giving continued to be strong. For example, in 2020 we collected 84 Operation Christmas Child Shoeboxes and paid the \$9 shipping charge. In 2021 we collected and paid shipping for 124 Shoeboxes.

Our Z-team, Sisters-in-Faith, Quilters, and by the end of the year, our Youth Group were all actively meeting in-person and working together for the good of our church and community.

By June we restarted our fund-raising efforts. We had the big community Garage Sale on June 5, which is greatly supported by our Z-Team men and women. We had the Corn Dog and Funnel Cake Stand at the Millstadt Homecoming on September 3 and 4. And we had the drive-by-Wurstmarkt on November 13. Many of our members, especially older ones, participated.

Our Prayer ministry has been more active than ever. We continually receive phone calls, text messages and e-mails with prayer requests from members, friends, neighbors and even strangers. We are known as the Praying Church. Indeed there are so many things and illnesses happening that cause many of us to be anxious. But we seek to heed the Lord's call – **(Philippians 4:6-7)** *"Have no anxiety about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which passes all understanding, will keep your hearts and your minds in Christ Jesus."*

# Pastor's Report

On March 31 we held a retirement party for *Darlene Gansmann*, our Church Secretary for the past 10 years. As a congregation we combined the Secretary (*Darlene*) and Treasurer (*Vicki Pellmann*) positions into an Office Administrator / Financial Treasurer position. *Darlene* and *Vicki* brought so much more to our church and office with their friendly welcoming smiles and personalities.

On March 4, we called *Pam Gowens* who had 25 years of experience with Nestle Purina and 5 years of experience with the Waldinger Corporation. She fit in right away and was friendly to all who called and visited as well.

By the Fall Pam was feeling ill more and more, but her doctor really didn't have an answer. Then on December 18, the day after our Staff Christmas Luncheon, she was admitted to Saint Louis University Hospital. Soon after, she was in the ICU and placed on a ventilator. After 3 weeks of struggle, she passed away in the early morning hours of January 4, with her husband, *Mike*, and daughters, *Kelly* and *Jamie*, at her side. We join them in their grief and loss.

A special thanks to *Darlene* for coming back to help us with our Secretarial work (bulletins, Visitor, annual report, etc.) and for Council member *Rich Hoffelmeyer* who has been working on our financial records as well as paying bills and working with Illinois and Federal IRS. Note: We have already begun a search for an Office Administrator.

These are some of the ways we steadfastly persevered and overcame in 2021. But now our sights are fixed upon what the Lord has before us in this new year of 2022.

We are never to be content with merely existing. We are to forge on in becoming alive in Christ and reaching others for Him (**Matthew 28:19-20** – “*Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you; and lo, I am with you always, to the close of the age.*”)

With this in mind, we seek to renew and revitalize our congregation and our worship. We are seeking to actively engage our children, youth and younger families and call them to Worship and Serve Jesus Christ with us. With the help of *Darren & Jessi Doerr*, *Kimberly Gibson* and other parents, we seek to rebuild and expand our ministries to children and youth. With *Josh Seidlitz* and *Jessi Seidlitz*, we seek to connect with our pre-college youth and college young adults.

Also, we seek to revitalize Special Music in our Worship Service by calling upon our own “younger” members and others to utilize and share their gifts for Praising the Lord.

We will also foster more Church Fellowship with the return of Game/TV nights and Christian Movie nights on the 4<sup>th</sup> Friday of the month (excluding Summer), the return of a Family Night (April 3), and the return of the Lenten Fellowship meals before the Lenten Services (which begins on March 2).

For any of these things to happen requires us to “*Draw near to God and He will draw near to us,*” (**James 4:8**). This requires us to “*Pray at all times in the Spirit, with all prayer and supplication. To that end keep alert with all perseverance, making supplication for all the saints*” (**Ephesians 6:18**). This requires us to “*be doers of the Word, and not hearers only.*”

Therefore, this report is really an appeal to the hearts, minds and souls of each person hearing or reading this.

So, O Lord Jesus, I pray that you would give more and more of us eyes to see You, ears to hear You, and hearts to respond to You so that we may speak of You and share You with all with whom we come into contact. Enable these efforts to become effective and fruitful, for your glory, by the indwelling power of Your Holy Spirit. Make this sure to be, so that we, Zion and its members, may have a future and a hope. Amen!

A blessed New Year of Abundant and Eternal Life in Christ Jesus our Savior and Lord;

Pastor Darrell Weber

## MEMBERSHIP STATISTICS FOR 2021

Active membership January 1, 2021	350
Confirmed	4
New Members - Profession of Faith	1
New Members - Transfer	0
<b>Total</b>	<b>355</b>
Deaths	6
Transfer	0
Removed by request	4
Made Inactive	0
<b>Total</b>	<b>10</b>
<b>Total Active</b> membership December 31, 2021	<b>345</b>
<b>Inactive</b> Members	<b>195</b>
<b>Total Membership</b>	<b>540</b>
Baptisms in 2021	4
Weddings in 2021	2
Funerals in 2021	12
(6 active members; 2 inactive; 4 non-member)	





**Zion's Mission Committee Year End Report**  
 "The Hands and Feet of Christ"  
 January 2021

The purpose of the Mission Committee at Zion is to identify opportunities for us, as a local church to reach out to others in our local community, our region, and even beyond our American border with the love of Christ in tangible ways. This report recaps our 2021 giving so that all can see the progress we are making as a church. We encourage you to review our mission giving and pray about your involvement in missions at Zion in the future.

Zion participates in several great missions. Watch the Visitor for the Mission Team's monthly report for more detailed descriptions of each mission that we are supporting. In addition to the monthly missions, other mission giving opportunities often arise during the year. The missions we have supported during 2021 are summarized here, with the amount of Zion's financial gifts to each of these missions:

<b>Mission</b>	<b>Total Giving</b>
Compassion Kids (every month) – 2 children	912.00
Evangelical Association (May)	790.00
Salvation Army Shelters (December)	1,185.00
Church World Service Blanket Sunday (February)	875.00
Life Network of Southern Illinois (January)	2,369.91
Casas Por Cristo – Brendan Noerper (February)	530.00
New Athens Home (September)	200.00
Wycliffe Bible Translators – Jon & Carol Shaneyfelt (July)	160.00
Operation Christmas Shoeboxes (124 collected in October/November)	3,100.00
Operation Christmas Child Postage (November)	963.00
Kids for Christ (March)	300.00
Millstadt Food Pantry (November)	450.00
Millstadt Senior Center (August)	290.00
*Deacon's Sunday (5 <sup>th</sup> Sunday of month)	1,000.00
Gideon's International (June)	475.00
New Life Evangelistic Center (July)	200.27
<b>Total</b>	<b>13,800.18</b>

\*The Deacon's Fund issued checks to 4 different individuals in 2021 for a total distribution of \$1,000.00.

This report does not include the monthly collection of food and supplies for the Food Pantry, nor from the giving to the 'Giving Tree' in December which is 'Life Network' Christmas items and 'Toys for Tots.'

Some families in our congregation also sponsor children through Compassion International.

## Zion Evangelical Church Missions Calendar 2022

Month	Date	Mission of the Month	Other
Jan.	2	LifeNetwork of Southern Illinois	Baby Bottle project
	9		
	16		
	23		
	30		
Feb.	6	African Vision of Hope	Blanket Sunday
	13		
	20		
	27		
March	6	Kids for Christ - Millstadt	Food Pantry
	13		
	20		
	27		
April	3	Zion Youth Ministries	Youth Mnistries
	10		
	17		
	24		
May	1	Evangelical Association (EA)	Food Pantry
	8		
	15		
	22		
	29		
June	5	Gideon International	Food Pantry
	12		
	19		
	26		
July	3	Jon & Carol Shaneyfelt with JAARA supports Wycliffe Bible Translators	Food Pantry
	10		
	17		
	24		
	31		
Aug.	7	Millstadt Senior Center	Food Pantry
	14		
	21		
	28		
Sept.	4	New Athens Home for the Aged	Food Pantry
	11		
	18		
	25		
Oct.	2	Operation Christmas Child (OCC)	Food Pantry
	9		
	16		
	23		
	30		
Nov.	6	Millstadt Food Pantry	OCC In-Gathering
	13		
	20		
	27		
Dec.	4	Salvation Army (SA) Area Shelters	Giving Tree
	11		
	18		
	Sa - 24		
	25		

New Life Evangelistic Center	Occasionally supported
Salvation Army - Disaster Relief	Occasionally supported

## Zion Evangelical Church Missions Description

Mission Name	Location	Description	Website or Address
African Vision of Hope - EA Eden Church in Edwardsville, IL	Zambia, Africa	Ministry to homeless children	<a href="https://africanvisionofhope.org">https://africanvisionofhope.org</a>
Blanket Sunday - Church World Service (CWS)	World Wide	Humanitarian aid	<a href="https://cwsblankets.org">https://cwsblankets.org</a>
Compassion International	World Wide	Sunday School sponsors children	<a href="https://www.compassion.com">https://www.compassion.com</a>
Deacon's Fund	Millstadt, IL & Regional	Financial & other aid	Zion
Evangelical Association (EA)	United States	Networking Evangelical Churches	<a href="https://www.evangelicalassociation.org">https://www.evangelicalassociation.org</a>
Millstadt Food Pantry	Millstadt, IL	Food aid	111 W Laurel, Millstadt, IL 62260
Gideon's International	World Wide	Bibles	<a href="https://www.gideons.org">https://www.gideons.org</a>
Giving Tree	Millstadt, IL & Regional	Christmas gifts for MCS children & LifeNetwork supplies	211 W Mill Street Millstadt, IL 62260 <a href="https://www.mylifenet.org">https://www.mylifenet.org</a>
Jon & Carol Shaneyfelt with JAARS that supports Wycliffe Bible Translators	World Wide	Bible Translation	<a href="https://www.jaars.org">https://www.jaars.org</a>
Kids for Christ @ MCS	Millstadt, IL	MCS after school program	<a href="https://www.kidsforchristkcbs.com">https://www.kidsforchristkcbs.com</a>
LifeNetwork - Baby Bottle Project	Regional	Pro-Life, Sanctity of Life	<a href="https://www.mylifenet.org">https://www.mylifenet.org</a>
LifeNetwork of Southern Illinois	Regional	Pro-Life, Sanctity of Life	<a href="https://www.mylifenet.org">https://www.mylifenet.org</a>
Millstadt Senior Center	Millstadt, IL	Ministry to Millstadt seniors	102 S Jefferson St, Millstadt, IL 62260
New Athens Home for the Aged	New Athens, IL	Nursing Home	203 S Johnson St, New Athens, IL 62264
New Life Evangelistic Center	St. Louis, MO	Ministry to homeless - as is needed	<a href="https://newlifeevangelisticcenter.org">https://newlifeevangelisticcenter.org</a>
Operation Christmas Child Shoeboxes (OCC)	World Wide	Christmas gifts for children around the world	<a href="https://www.samaritanianspursue.org/occ">https://www.samaritanianspursue.org/occ</a>
Salvation Army - Disaster Relief	World Wide	Mission to disaster victims - as is needed	<a href="https://www.salvationarmyusa.org/usn/">https://www.salvationarmyusa.org/usn/</a>
Salvation Army - Shelters	Regional	Ministry to area homeless and needy	<a href="https://centralusa.salvationarmy.org/midland/stclaircounty/">https://centralusa.salvationarmy.org/midland/stclaircounty/</a>
Sunshine Mission	St. Louis, MO	Ministry to homeless	<a href="https://www.sunshineministries.org">https://www.sunshineministries.org</a>
Zion Youth Ministries	Zion	Youth Group Mission Trips	Zion

## Previous Missions Supported by Zion

Angel Tree	Metro St. Louis, MO	Christmas gifts for children of convicts & LifeNetwork supplies	<a href="https://www.prisonfellowship.org/about/angel-tree/">https://www.prisonfellowship.org/about/angel-tree/</a>
Casas Por Cristo - Former Zion Member Brendan Noerper	Mexico	Building homes and Churches	<a href="https://casasporcristo.org">https://casasporcristo.org</a>
Christ for India (CFI) - EA Pastor Rick Mortimer	India	India mission	<a href="https://www.christforindia.org">https://www.christforindia.org</a>
Christar - EA Missionary Liz Miller	France	Mission to Muslims in France	<a href="https://www.christar.org">https://www.christar.org</a>
Church Camp	Regional	Youth Church Camp	
Covenant House	St. Louis, MO	Teen runaways and homeless	<a href="https://www.covenanthousemo.org">https://www.covenanthousemo.org</a>
CROP Walk - Church World Service (CWS)	World Wide	Humanitarian aid	<a href="https://events.crophungerwalk.org">https://events.crophungerwalk.org</a>
Dr. Mark & Angie Byler - Relatives of former Zion Member Joan Lang	Zimbabwe, Africa	Medical mission	<a href="http://zimbabweweangelsinteam.blogspot.com/2015/08/farewell-to-mark-and-ange-byler.html">http://zimbabweweangelsinteam.blogspot.com/2015/08/farewell-to-mark-and-ange-byler.html</a>
George "The Shoeman" Water for Kenya	Kenya, Africa	Used Shoes provide water in Kenya	<a href="https://bio.prlog.org/shoemanwaterproject/50003786-george-hutchings.html">https://bio.prlog.org/shoemanwaterproject/50003786-george-hutchings.html</a>
Give-A-Book - Pastor's daughter and former Peace Corps worker Melissa Weber	Costa Rica	Building 2 Libraries in Costa Rica	<a href="http://learningcentercostarica.org/2014/07/13/give-a-book-project-we-need-your-help/">http://learningcentercostarica.org/2014/07/13/give-a-book-project-we-need-your-help/</a>
Housing for Haiti	Haiti	Homeless	<a href="https://goservglobal.org/haiti/">https://goservglobal.org/haiti/</a>
Life Chain - Thru St. James Catholic Church	United States	Pro-Life, Sanctity of Life	<a href="https://www.lifechain.net">https://www.lifechain.net</a>
New Life Ranch - Former Zion Member Bethany Mitchell	Colcord, OK	Youth Outreach	<a href="https://newliferanch.com">https://newliferanch.com</a>
Thanksgiving Day Dinner - Zion member Annette Hund & Family	Millstadt, IL	Meal & fellowship	Zion
Transport for Christ	East St. Louis, IL	Ministry to truck drivers	<a href="https://tfcglobal.org">https://tfcglobal.org</a>





## 2021 Music Report

We sing praise to our God and our Lord and Savior Jesus Christ.

### **ROC Choir:**

ROC continues to be on break for the safety of our young singers. We look forward to the days when the children can sing once again in church.

In November and December, participating Sunday School children and their families once again took on the task of rehearsing and recording scenes of our 2021 virtual Sunday School program "Stories of the Savior". The final video was presented during service on December 19th. The children worked very hard and did a great job!

A special thank you to sixth graders Katelyn Allen, Brendan Gibson, Lucy Mehrtens, Josephina Riemann, and Ella Weaver and seventh grader Jacob Doerr for all their years in ROC and the Sunday School Christmas programs. Best wishes in Confirmation!

### **Special Music:**

A big thank you to:

- Those who arrange special music throughout the year
- Our pianists and organists Ken Allen, Mary Lu Bretsch, Clark Ferry, and Patti French
- The performers, including the Polka Sunday band members and all the musicians for the pre-service on Christmas Eve.

You all help bring such a joy to the congregation with your musical talents.



## **Sister's In Faith Annual Report 2021**

Sisters in Faith had laid out plans for the year 2021 but we had to cancel many events due to the virus. We cancelled our Cabin Fever Retreat in January; we did not serve our Lenten Dinner; and we cancelled our annual Spring Luncheon in May.

We were, however, able to help the Z-team members with the Community Yard sale in June by pricing and setting things up and with Vacation Bible School in July as teachers, snack ladies and other places where needed. We worked funeral luncheons when requested (and thank the guys for helping us out when called upon). And we helped with the Wurstmarkt and provided many pies.

In the Fall of 2021, we started our monthly luncheon meetings beginning in September. And we did manage to get in our annual Christmas Luncheon for the quilters, and staff before the omicron virus started shutting everything down – again! We were happy to have new faces join us at the meetings and welcome any of you at any time.

Sisters in Faith would like to thank each of you for your support and help in serving our Church and community.

Yours In Christ,

Charlotte Mehrtens  
President





**Zion Evangelical Congregational Meeting**  
**January 31, 2021**

Meeting called to order at 11:05 a.m. by President Dale Gruenewald. There were 45 members in attendance. Pastor opened with a prayer.

**Minutes for 2020:** Minutes from the January 26 Annual Congregational Meeting were reviewed. Rich Hoffelmeyer motioned to approve the minutes; Vicki Pellmann seconded. Motion carried.

Minutes from the November 15 Annual Fall Congregational Meeting were reviewed. Dave Woehlke motioned to approve the minutes; Kathi Trent seconded. Motion carried.

**Audit Report:** Audit report reviewed. Les Mehrstens acknowledged that a lot of time was spent on the audit but that the time was well spent. He also thanked Vicki Pellmann for her time in facilitating the process. Les Mehrstens motioned to approve the audit report; Joyce Tastad seconded. Motion carried

**2021 Budget:** Budget was reviewed. Rich Hoffelmeyer pointed out mileage allowance had dropped and Vicki Pellmann made note to adjust. Rich Hoffelmeyer motioned to approve the budget; Linda Hopfinger seconded. Motion carried.

**2020 Treasurer's Report:** Pastor made note that in spite of COVID in the past year, the church received \$10,000 more in donations than expenses, even without PPP. Vicki Pellmann also announced that the PPP loan had been fully forgiven, so it would no longer be shown as a liability. Rich Hoffelmeyer motioned to approve the treasurer's report; Rich Trent seconded. Motion carried.

**In Loving Trust Interest:** The interest from the In Loving Trust was \$1,074.97. Dale Gruenewald presented council's recommendation to put the interest towards the purchase of a new AED unit as the current one needs replaced. Vicki Pellmann shared the current one was a donation and an attempt at fixing it was not successful. Attempts to acquire a new one by donation have also been unsuccessful. Dave Woehlke motioned to approve council's recommendation; Linda Hopfinger seconded. Motion carried.

**Constitutional and Bylaws Changes:** Pastor presented two proposed changes to the Constitution and By-Laws. The first change pertains to the potential dissolution of the church: Article X, Section 122 will be updated to allow for the remaining congregational members to determine to which non-profit any remaining funds shall be transferred, while Section 8, Paragraph D of the By-Laws will be updated to give records to the St. Clair County Historical Society. Kelly Woehlke raised concern about making sure we account for the continued care for Freivogel Cemetery and further discussions centered around refining the constitutional language in the future. Dave Woehlke motioned to approve the change; Gary Shondy seconded. Motion carried.

The second change was for the purpose of duplication of language. Article VIII, Section 116 provides the guidance for how the council should be composed; Section 8, Paragraph A of the By-Laws repeats the language of how council should be composed. Sean Mahoney motioned to approve removing the duplicative language from the By-Laws; Kathi Trent seconded. Motion carried.

**Consolidating Office Position:** Darlene Gansmann is due to retire as Church Secretary on April 1st. Council has been discussing filling her position and determined consolidating the current Secretarial position with the separate Treasurer's position is ideal. Kim Mueller and Les Mehrstens have already invested some time in gathering job requirements and are seeking additional people to serve on the hiring committee. Les Mehrstens motioned to consolidate the two positions into one; Dave Woehlke seconded. Motion carried.

Rich Trent motioned to adjourn; Darren Gruenewald seconded. Motion carried.

Meeting closed with The Lord's Prayer.

President - Dale Gruenewald  
Secretary - Stacy Woehlke







Meeting called to order at 11:22 a.m. by President Dale Gruenewald. There were 44 members in attendance. Pastor opened with a prayer.

**Z Team:** Gary Shondy gave a short review of the details provided in the meeting agenda, including all the trimming, mowing and the usual upkeep around the church, church park and cemetery. He highlighted the newly paved sidewalk from the parking lot to the bridge at the park, the replacement of the glass block window after vandalism to the outbuilding, and the servicing of the boiler to keep it working. He ended with a note of thanks to all who helped throughout the year.

**Church activities, fundraisers and long range plans:** Dale asked those in attendance to review the agenda for the listed activities and fundraisers before proceeding to the list of completed and potential upcoming projects. Helen Vigna asked specifically about the elevator and if there were any plans to revisit replacing it. She mentioned concerns about the safety of the current elevator. Earl Doerr pointed out that it is inspected every year and passes code. Les Mehrtens elaborated to explain that two inspections are done: a maintenance inspection as well as a state inspection including weights to rate the capacity.

**Election of Church Leaders:** For the three vacancies for the 2022-2024 Council term, Dale read out the three proposed nominees: Annette Hund, Kurt Pellmann and Barbara Scharf. He then asked for any additional nominations; none were made. Bill Saverling motioned to accept Annette Hund, Kurt Pellmann and Barbara Scharf for the 2022-2024 Council term; Darren Gruenewald seconded. Motion carried.

For the one vacancy for the 2022-2024 Board of Christian Education (BCE) term, Dale read out the one proposed nominee: Jodi Notter. He then asked for any additional nominations; none were made. Dave Woehlke motioned to accept Jodi Notter for the 2022-2024 BCE term; Linda Hopfinger seconded. Motion carried.

**Budget:** Dale began the budget discussion by thanking Darren Doerr, Les Mehrtens and Andrew Taake for their work on the budget committee and Richard Hoffelmeyer for all the advanced preparation of financial details from previous years. Dale referred to the proposed raises for employees, noting that the increase ensures the church employees are being appreciated for their hard work while the cost is largely offset by the savings from not paying organists during the summer. Dale also pointed out the inclusion of the preschool in the budget since those monies also run through the General Fund. Annette Hund motioned to accept the proposed 2022 budget; Krista Gruenewald seconded. Motion carried.

**Old Business:** There was no old business to discuss.

**New Business:** Earl Doerr introduced the idea of selling the Hecke property and using the proceeds to finance a larger replacement shed at the park. He presented images of common



pole sheds in the area, a style that would fit out at the park. Reasons for this proposal include the rough shape of the road out to the Hecke shed where all the yard sale goods are stored and the fact that it's an additional property the church has to maintain. Additionally, the current shed at the park is small in size for the amount of equipment that is stored there. He and Bill Albert received a valuation of the 3 acre property with the shed at \$99,000 to \$125,000 due to the favorable real estate market; now would be the time to get the highest possible sale value. Earl shared an estimation of \$48,035 for a 40'x60' building, concrete floor and electric, which was based on the low bid from Built Mor of \$40,700 for the building itself; two additional bids from Cleary (\$58,039) and Morton (\$63,735) were also received. He noted the church still needs to check with the village on ordinances at the park.

Andrew Taake asked about the location of the new shed, and Earl stated it would be in the same place. Linda Hopfinger requested clarification that there was no longer any interest in keeping the Hecke property and Dale reiterated that it is inconveniently located out of town, down a bad road and that the shed is bursting at the seams with yard sale donations every year.

Les Mehrtens asked about the realtor who provided the valuation on the Hecke property, and Earl provided the answer of Becky Demond. Les then reiterated the importance of first checking with the village about the shed before things go too far. Darrell Doerr asked if the park is zoned for industrial but Earl did not know off hand.

Helen Vigna raised a point about the need for a new shed at all, reasoning that with an aging and shrinking Z Team, the church may not be able to continue the yard sale much longer. Pastor referred back to the previously stated inconvenient distance to the Hecke property and bad road conditions being reason enough to sell, even if a new shed isn't built.

Krista Gruenewald brought up the float work for the lighted parade that was done out at their property which would be much more convenient to do in town if the larger shed was built. Dale furthered the point saying the larger shed could have additional benefits, including being a space for other youth projects and church events.

Earl stated he would check on the ordinances with the city.

Kathi Trent made a few final points for the benefit of selling the Hecke property, including the fact that the church currently pays taxes and insurance on the property.

Rich Trent motioned to adjourn; Joyce Tastad seconded. Motion carried.

Meeting closed with The Lord's Prayer.

President - Dale Gruenewald

Secretary - Stacy Woehlke

# 2021 Mid-year Audit Committee Report

04 August 2021

At the direction of the Zion Evangelical Church Council President, Mr. Dale Gruenewald, I scheduled a mid-year audit of the 2021 Church financials on Wednesday, the 4<sup>th</sup> of August 2021. The audit was performed by Mr. Bill Albert, Ms. Nancy Glaeser, and Ms. Shannon Weaver. The focus of the audit was more on process rather than numbers. Pam was questioned how she handled incoming bills and when she paid them. She presented her organizer for bills that sorted them by date so she knew exactly when each one was due. Pam was questioned how she managed the checking account. She showed a copy of the Church Windows Reconciliation report as well as a Bank Checking Account Statement where each entry was "checked" off when compared to the Church Windows Checking Account Register.

The committee made several suggestions regarding financial accounts and investments that will be presented to the Church Council.

The audit for 2021 was completed and all was found to be satisfactory. The committee would like to thank the Office Administrator/Treasurer, Ms. Pamela Gowens for being available and providing all of the necessary records for review.

Respectfully submitted,



Bill Albert



Nancy Glaeser



Shannon Weaver



Richard L. Hoffelmeyer

Audit and Budget

# 2021 Audit Committee Report

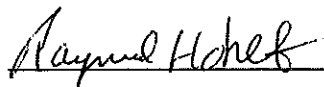
13 January 2022

At the direction of the Zion Evangelical Church Council President, Mr. Dale Gruenewald, I scheduled an audit of the 2021 Church books on Thursday, the 13<sup>th</sup> of January 2022. The audit was performed by Mr. Daniel Haas, Mr. Raymond Hohlt, and Mr. Robert Stumpf. A mid-year audit had previously been performed on the 4<sup>th</sup> of August 2021.

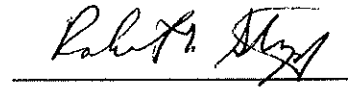
The end of year audit for 2021 was completed and all was found to be in order.



Daniel Haas

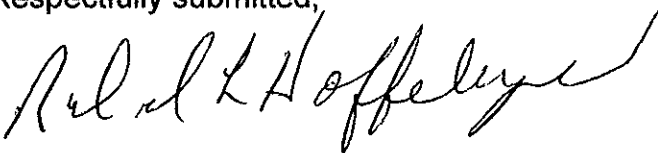


Raymond Hohlt



Robert Stumpf

Respectfully submitted,



Richard L. Hoffelmeyer

Audit and Budget

## ZION EVANGELICAL CHURCH

### 2021 ANNUAL REPORT

Money Market, Certificate of Deposits and Notes in the listed Funds

FUND NAMES	BALANCE as of 12/31/20	INCOME	TRANSFER	EXPENSE	TRANSFER	BALANCE as of 12/31/21
Freivogel Cemetery	\$ 19,131.18	\$ 1,033.83				\$ 20,165.01
In Loving Trust Window	\$ 120,472.64	\$ 16.99			\$ 2,149.05	\$ 118,340.58
In Loving Trust Window Interest for 2021	\$ -		\$ 2,149.05			\$ 2,149.05
Memorial	\$ 33,476.82	\$ 3,910.00				\$ 37,386.82
Music	\$ 6,329.64					\$ 6,329.64
Organ Repair	\$ 313.59					\$ 313.59
Special Sunday School	\$ 976.14					\$ 976.14
Stained Glass Window	\$ 4,000.00					\$ 4,000.00
Park Gazebo	\$ 214.50					\$ 214.50
MFischer Gift Fund-1st NBW--C/D	\$ 202,487.50	\$ 2,520.82	\$ 100,000.00			\$ 305,008.32
MFischer Gift Fund Balance	\$ 131,767.96				\$ 100,000.00	\$ 31,767.96
Deacon	\$ 2,298.75	\$ 1,390.00		\$ 1,600.00		\$ 2,088.75
Elevator	\$ 13,150.00	\$ 1,000.00				\$ 14,150.00
IH Investment	\$ 12,271.86	\$ 1,053.87				\$ 13,325.73
EJ Money Market Stock (was SW Bancorp)	\$ 2,504.44	\$ 1,009.20				\$ 3,513.64
Future Park Projects	\$ 14,882.16			\$ 687.50		\$ 14,194.66
Mower Fund	\$ 7,613.65	\$ 2,386.35				\$ 10,000.00
<b>TOTAL</b>	<b>\$ 571,890.83</b>	<b>\$ 14,321.06</b>	<b>\$ 102,149.05</b>	<b>\$ 2,287.50</b>	<b>\$ 102,149.05</b>	<b>\$ 583,924.39</b>

- o \$100,000 was transferred from the Money Market Checking Account and added to the MFischer 17 month CD at 1st Nat'l Bank of Waterloo.
- o For 2021, the total interest/income for the LTW Fund was \$2166.04 before interest withdrawal.
- o For 2021, \$2149.05 in interest monies were withdrawn from the ILTW Fund to be spent as directed by the Congregation. Currently in GF Checking
- o For 2021, \$687.50 was spend from the Future Park Projects Fund to construct a concrete sidewalk from the bridge to the parking lot.



**Zion Evangelical Church  
2021 Treasurer's Report  
GENERAL FUND**

updated  
1/20/22 1:24 PM

INCOME	2021 Budget	2021 12/31/2021	2022 Budget
Offerings		\$ 176,967.38	
Offerings-On Line		\$ 149.49	
Lent		\$ 1,490.00	
Sunday School		\$ 274.05	
Food Pantry		\$ 365.00	
Youth		\$ 245.00	
New Athens Home for the Aged		\$ 620.00	
Senior Center		\$ 320.00	
KFC Kids for Christ		\$ 300.00	
SA Salvation Army		\$ 995.00	
Life Network		\$ 2,324.91	
Blanket Sunday		\$ 875.00	
Christmas offering		\$ 7,084.00	
Music Offering		\$ 20.00	
Vacation Bible School		\$ 1,243.77	
CASAS		\$ 530.00	
Wycliffe Bible		\$ 160.00	
Gideon International		\$ 525.00	
Z-Team Projects Offering		\$ 250.00	
Cemetery Memorials/Income		\$ 1,100.00	
Memorial Donations		\$ 3,910.00	
Operation Christmas Child		\$ 937.00	
Missions Projects/Stewardship		\$ 760.00	
Preschool Income		\$ 25,581.50	
Zion Church Use		\$ 500.00	
Fellowship Hall Use		\$ 175.00	
Zion Park Use		\$ 862.00	
Donations Misc.		\$ 1,000.00	
Miscellaneous Items		\$ 92.10	
Soda Machine		\$ 58.00	
ILTWF Intrest Paid for 2021		\$ 2,149.05	
IN & OUT		\$ 693.66	
Flowers In & Out		\$ 450.00	
Fellowship Projects & Events-family night, games, etc.		\$ -	
Zion Trivia Night		\$ -	
Investment Income/Loss & Interest		\$ 3,639.32	
Wurstmarkt		\$ 3,363.00	
Homecoming		\$ 4,470.00	
Deacons Fund Income/Donations		\$ 1,390.00	
Elevator Fund		\$ 1,000.00	
Mower Fund Income		\$ 2,386.35	
<b>INCOME GRAND TOTAL</b>		<b>\$ 249,255.58</b>	

preschool income	\$ 25,581.50
missions income	\$ 8,196.91
<b>General Fund Total</b>	<b>\$ 215,477.17</b>

EXPENSES	2021 Budget	2021 12/31/2021	2022 Budget
Christian Education			
Church School	\$ 3,200.00	\$ 2,857.11	\$ 3,200.00
Vacation Bible School	\$ 1,400.00	\$ 1,094.41	\$ 1,400.00
Adult Groups	\$ 500.00	\$ 728.13	\$ 500.00
Youth Groups	\$ 1,000.00	\$ 160.96	\$ 500.00
Confirmation	\$ 300.00	\$ 176.63	\$ 300.00
Worship			
Altar Supplies	\$ 200.00	\$ 297.74	\$ 200.00
Worship Bulletins	\$ 1,000.00	\$ 547.11	\$ 800.00
Music & Choir	\$ 100.00	\$ 170.69	\$ 100.00
Music Copyright	\$ 200.00	\$ 214.00	\$ 250.00
Guest Ministers/Speakers	\$ 500.00	\$ 250.00	\$ 500.00
Committee Ministries			
Worship (Miscellaneous)	\$ 900.00	\$ 955.28	\$ 900.00
Stewardship-Mission (All)	\$ 200.00	\$ 660.00	\$ 200.00
Fellowship Events	\$ 1,500.00	\$ 2,405.81	\$ 5,000.00



		2021 Budget	2021 12/31/2021	2022 Budget
	Parish & Pastor Relations	\$ 200.00	\$ -	\$ 100.00
	Evangelical Dues	\$ 500.00	\$ 500.00	\$ 500.00
<b>1. Equipping and Serving the Congregation</b>		<b>\$ 11,700.00</b>	<b>\$ 11,017.87</b>	<b>\$ 14,450.00</b>
Pastor Darrell Weber	Salary	\$ 54,000.00	\$ 53,937.50	\$ 55,350.00
	\$0.585 for 2022 Mileage Allowance @.56/mi	\$ 1,200.00	\$ 332.64	\$ 1,200.00
	Social Security	\$ 5,370.00	\$ 5,363.80	\$ 5,504.56
	Housing	\$ 16,200.00	\$ 16,200.00	\$ 16,605.00
	Health & Dental Insurance	\$ 6,000.00	\$ 6,000.00	\$ 6,000.00
	Continuing Education	\$ 300.00	\$ -	\$ 500.00
	Books	\$ 300.00	\$ 82.90	\$ 500.00
	Annuity	\$ 10,881.00	\$ 10,881.00	\$ 11,153.02
Christian Ed Director	\$ -	\$ -	\$ -	\$ -
	Continuing Education	\$ -	\$ -	\$ -
	Mileage Allowance @.58/mi	\$ -	\$ -	\$ -
Treasurer	\$ 13.50	\$ 12,476.00	\$ 4,072.26	\$ -
Secretary	\$ 14.00	\$ 14,560.00	\$ 4,880.95	\$ -
Office Administrator/Treasurer	\$ 16.00		\$ 20,176.00	\$ 25,977.60
Health Ins Allowance-Office Admin			\$ 2,400.00	\$ 3,600.00
Organists	\$ 90.00	\$ 5,720.00	\$ 3,707.10	\$ 4,470.00
Park/Cemetery Custodian	\$ 15.00	\$ 615.00	\$ 735.44	\$ 1,260.00
Church Custodian	\$ 15.00	\$ 8,775.00	\$ 2,092.93	\$ 5,000.00
Employer FICA		\$ 3,241.00	\$ 4,382.65	\$ 4,850.00
Workman's Comp Insurance		\$ 1,300.00	\$ 871.00	\$ 1,000.00
<b>2. Staff Expense</b>		<b>\$ 140,938.00</b>	<b>\$ 136,116.17</b>	<b>\$ 142,970.18</b>
Meetings & Registration		\$ 300.00	\$ -	\$ 100.00
Office Supplies & Expenses		\$ 4,000.00	\$ 3,897.64	\$ 4,000.00
Postage		\$ 1,200.00	\$ 1,197.26	\$ 1,200.00
Printed Materials & Devotionals		\$ 200.00	\$ 262.20	\$ 200.00
Office Equipment/Copier Lease		\$ 5,000.00	\$ 4,868.55	\$ 5,500.00
Internet/Phone Services		\$ 1,800.00	\$ 3,143.16	\$ 2,500.00
Information Technology		\$ 600.00	\$ 75.33	\$ 500.00
Miscellaneous		\$ 850.00	\$ 782.14	\$ 900.00
Tax Penalty and Interest		\$ -	\$ 6,692.21	\$ -
On-Line Payment Charges		\$ -	\$ 103.48	\$ 120.00
<b>3. Administration Expense</b>		<b>\$ 13,950.00</b>	<b>\$ 21,021.97</b>	<b>\$ 15,020.00</b>
Church Utilities		\$ 12,000.00	\$ 9,733.17	\$ 12,000.00
Insurance Premiums		\$ 13,200.00	\$ 15,768.21	\$ 13,500.00
Custodial Supplies		\$ 300.00	\$ 285.36	\$ 200.00
Maintenance & Repair		\$ 8,000.00	\$ 3,803.87	\$ 5,500.00
Park & Cemetery Expenses (fuel)		\$ 600.00	\$ 808.57	\$ 700.00
Organ and Piano Tuning		\$ -	\$ 760.00	\$ 400.00
Park Expense		\$ 2,600.00	\$ 2,763.38	\$ 2,600.00
Parsonage Utilities		\$ 1,200.00	\$ 998.84	\$ 1,000.00
Future Parks Projects		\$ -	\$ 687.50	\$ -
Parsonage Maintenance		\$ 500.00	\$ -	\$ 500.00
Cemetery Expenses (general)		\$ 300.00	\$ 335.76	\$ -
ILTWF Interest Expenditure--2020 Interest		\$ -	\$ 1,074.97	\$ -
<b>4. Building &amp; Grounds Expense</b>		<b>\$ 38,700.00</b>	<b>\$ 37,019.63</b>	<b>\$ 36,400.00</b>
<b>SUBTOTAL for GENERAL FUND ONLY</b>		<b>\$ 205,288.00</b>	<b>\$ 205,175.64</b>	<b>\$ 208,840.18</b>
<b>FOR THE LOCAL CHURCH</b>				
Food Pantry			\$ 330.00	
Church World Services (blanket Sunday)			\$ 875.00	
Designated Offerings to Missions Projects			\$ 6,547.91	
Deacons Fund Paid Out			\$ 1,600.00	
IN & OUT Expense			\$ 1,064.56	
Preschool Teachers			\$ 17,059.85	\$ 21,254.40
Preschool Teacher (SUB)			\$ 54.00	\$ 430.00
Preschool Aides			\$ 4,020.54	\$ 5,018.40
Pre School Expenses			\$ 205.14	\$ 300.00
Z-Team Donations Disbursements			\$ 250.00	
<b>5. Total Investments for Ministry</b>	<b>GRAND TOTAL</b>	<b>\$ 205,288.00</b>	<b>\$ 237,182.64</b>	<b>\$ 235,842.98</b>
<b>6. 2021 Income Less Expenses</b>			<b>\$ 12,072.94</b>	

	Income	Expense	under/over
Preschool	\$ 25,581.50	\$ 22,956.31	\$ 2,625.19
Fellowship Events	\$ 7,833.00	\$ 2,405.81	\$ 5,427.19
Missions	\$ 8,196.91	\$ 8,412.91	(\$216.00)