

Zion Evangelical Church



1. Call to Order
2. Opening Prayer
3. Update on the Current & Long-Range Plan,
 - a.) Z-Team Report

2017 Z-Team Accomplishments

Church and Grounds

- Serviced boiler / New chemical feeding system installed
- Presently working on leaking radiator valves and cleaning out strainers
- Sanded and painted Sanctuary radiators
- Repaired pew supports and seating in the Balcony
- Painted water stain marks on Balcony ceiling
- Cleaned and replaced light bulbs in the Sanctuary
- With a grant from Ameren, all light bulbs changed to LED bulbs
- Main Floor closet by Women's Restroom was repaired and painted, and new shelving was installed
- Repaired and painted Men's Restroom on Main Floor
- Sealed front concrete stairs
- Repaired wood work and columns & repainted East Entrance
- Fixed gutters on West Side of Church so rainwater drains properly
- Removed West Side shrubs and reseeded area
- Spread mulch in plant areas as needed
- Trimmed, weeded and watered shrubs around church as needed
- Applied fertilizer and weed killer to the lawn as needed
- Mow and trim grass every Thursday

Church and Grounds continued

- **Refurbished Preschool Playground including new mulch**
- **New manger built for Nativity Scene and set up for Christmas season**
- **Repaired Parsonage garage door**
- **Coordinated with Village installation of new sidewalk, etc.**
- **Collecting yard sale items for May 2018 Yard Sale**

Cemetery

- **Trimmed grass and trees to keep the Cemetery clean**
- **Removed tombstones; dug and poured new concrete foundation. Set tombstone and epoxyed the tombstones in place**
- **Filled ground low spots and seeded grass**
- **Excavated and rocked roadway around Cemetery**
- **Layout cemetery plots as needed**
- **Put landscaping blocks around Cemetery Sign**

2017 Z-Team Accomplishments

Church Park

- **Planted trees and mulched around them**
- **Watered all trees and plants all summer long**
- **Cleaned restrooms and pavilion before every event held at the Park**
- **Hauled trash from the Park**
- **Trimmed trees and cleaned up branches that fell all year long**
- **Repaired and serviced the Park riding mower**
- **Cleared brush out along the creek**
- **Straightened creek and reseeded**
- **Repaired, sanded and painted the Park benches**
- **Coordinated opening / closing of Park**
- **Spring cleaning of restrooms, winterized restrooms**
- **Purchased a used John Deere Gator for Park usage**
- **Fabricated, installed and painted handrails at the Park bridge ramps**
- **Poured concrete and placed a Park bench**

2017 Z-Team Projects

Z-Team men and women again played a major role ...

- Chili Dinner
- Trivia Night
- Yard Sale
- Homecoming Stand
- BBQ
- Wurstmarkt

Projects Yet to be Completed

- Plant trees at the Church Park from the Tree Fund
- Refurbish tombstones at Freivogel Cemetery

Future Projects

- Refurbish men's restroom in the Fellowship Hall
- Straighten waterway in front of the Church Park altar
-

Planned Fund Raisers

1. Chili Dinner

Sun., Jan. 28th, 2018

2017 Zion Church Park Tree Fund

Trees Donated:

2017 *Irma Katherine (Bratzel) (Boehm) Hecke {11/18/1921– 12/14/2015}*

2017 Zion Church Park Bench Fund

Benches Donated:

2017 *Thomas “Tom” Loren Peter {02/8/1938– 9/14/2016}*

Z-Team – Thank You



Many Church members and friends of Zion Church have donated their time, talents, equipment and materials to accomplish our goals.

Countless hours have been donated by the men and women of the Church.

The Z-Team thanks the members of Zion Evangelical Church for all their support!

Anyone may join us on Tuesdays at 8:30 a.m.

All Church Activities

- **Background screening of all who work with children and youth**
- **Church Lenten meals and Easter breakfast**
- **Organized 2 Jams in the Park**
- **Organized Church Hayride**
- **Organized Halloween Party**
- **Recruited Sunday School teachers**
- **Vacation Bible School with 81 children / youth and 23 adults**
- **Children's / Chancel / ZQ choirs**
- **Support the MCC Patriotic and Christmas concerts**

All Church Planned Fund Raisers

1. Trivia Night and Silent Auction

Sat., March 17th, 2018

2. Community Yard Sale

Sat., May 5th, 2018

3. Homecoming Stand

Sat. & Sun., Sept. 1st & 2nd, 2018

4. BBQ

Sat., Sept. 15th, 2018

5. Wurstmarkt

Sat. Nov. 10th, 2018

3. Update on the Current & Long-Range Plan
 - b.) Long-Range Plan

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/12/17

CHURCH	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal	2006						
2. Rose Window	2007						
3. Boiler System	2007						
4. Air Conditioner in Basement	2008						
5. Air Conditioner / East Roof Top	2008						
6. Repair Exit / Emergency Lights	2008						
7. New Carpeting / Painting	2009						
8. Redo Chancel Area	2009						
9. Purchase New Hymnals	2010						
10. Front Step Covering	2010						
11. Etching in Loving Trust Windows	2010						
12. New Video Presentation System	2010						
13. Upgrade Sound System	2016						
14. New Lighting System	///////	///////	///////	///////	///////	///////	TBD
15. Repair Stain Glass Windows	2016						
16. Replace Sanctuary Roof	2015						
17. Refurbish Basement Men's Restroom	///////	2018					\$3,000
18. Tuck Point Chimney	2014						
19. Elevator	///////	///////	///////	///////	///////	///////	TBD
20. Boiler	///////	///////	///////	///////	///////	///////	TBD
21. Sound System	2017						
22. Replace West Door	2017						
23. Replace East Door	2017						
FELLOWSHIP HALL	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Carpet Cleaning (recurring cost)	2015	2018					
2. Refurbish Women's Restroom	///////	2018					
3. Replace Floor Covering	///////	///////	///////	///////	///////	///////	TBD

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/12/17

PARKING LOT		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Oil & Chip (recurring cost)		2013	2018					TBD
2. Asphalt & Stripe		/////						TBD
COMPUTERS		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Replace 1 every 3 years (recurring cost)		/////	2018					TBD
RIESS HALL		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal		2006						
2. Carpet on Main Floor Area		2007						
3. Hand Rails at Rear Entrance		2006						
4. Replace Hallway Flooring		2008						
5. Replace Floor in Center Front Entrance		2008						
6. Install Central Air Conditioning		2009						
7. Replace Windows		2009						
8. Preschool Remodeling & Stairway		2012						
9. Canopy Repair		2013						
10. Window Well Repair		2013						
11. Carpet Cleaning		2015						
12. Replace Rear Entry Step		/////	/////	/////	/////	/////	/////	TBD
13. Install Handicap Access		/////	/////	/////	/////	/////	/////	TBD
14. Install Security Fence for Preschool		2015						
15. Riess Hall Roof		2016						
16. Remodel Women's Restroom		2016						
17. Replace Floor Covering		/////	/////	2019				
18. Replace Elevator		/////	/////	/////	/////	/////	/////	TBD

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/12/17

PARSONAGE		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal		2006						
2. Replace Roof		2010						
3. Occupancy Permit Updates		2012						
4. Dog Pen Enclosure		2012						
5. Driveway / Sidewalk		2017						
6. Parsonage Usage		///////	///////	///////	///////	///////	///////	TBD
PARK / CEMETERY		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Replace West Bridge		2010						
2. Replace Mower		2011						
3. Restroom Facilities		2012						
4. Trees & Benchs		2013						
5. Tombstone Repair		///////	///////	///////	///////	///////	///////	TBD
6. Park Signage		2014						
7. Sidewalk from Pavilion to Restrooms		2015						
8. Pavilion Work - Electrical, Water Run-off &		2015						
9. East Bridge		2016						
10. Purchase New Mower		///////	///////	///////	2020			
11. Refurbish Concrete		///////	///////	2019				

4. Election of Church Leaders

a. Church Council members for 2018-2020 term

nominations: ***Rick Holmes,***
Tina Maeder,
Joyce Tastad

b. Board of Christian Ed. member for 2018-2020 term:

nomination: ***Krista Gruenewald***

5. Approval of the 2018 Budget

		2017	2017	2018
		Budget	9/30/17	Budget
Christian Education				
	Church School	\$ 3,500	\$ 2,222	\$ 3,200
	Vacation Bible School	\$ 1,500	\$ 2,853	\$ 1,500
	Adult Groups	\$ 500	\$ 317	\$ 500
	Youth Groups	\$ 1,000	\$ 546	\$ 1,000
	Confirmation	\$ 500	\$ 189	\$ 300
Worship				
	Altar Supplies	\$ 500	\$ 303	\$ 500
	Worship Bulletins	\$ 800	\$ 310	\$ 800
	Music & Choir	\$ 500	\$ 146	\$ 400
	Music Copyright	\$ 200	\$ 124	\$ 200
	Organ & Piano Tuning	\$ 500	\$ 392	\$ 500
	Guest Ministers/Speakers	\$ 250	\$ 96	\$ 250
	Guest Musician/Funerals			
Committee Ministries				
	Evangelical Dues	\$ 500	\$ 500	\$ 500
	Worship Miscellaneous	\$ 700	\$ 1,284	\$ 1,200
	Stewardship-Mission (All)	\$ 200	\$ 300	\$ 200
	Fellowship Events	\$ 1,500	\$ 1,294	\$ 1,500
	Parish & Pastor Relations	\$ 200	\$ -	\$ 200
1. Equipping and Serving the Congregation		\$ 12,850	\$ 10,876	\$ 12,750

		2017	2017	2018
		Budget	9/30/17	Budget
Pastor Weber	Salary	\$ 51,000	\$ 36,125	\$ 52,500
	Mileage Allowance @.535	\$ 1,600	\$ 579	\$ 1,200
	Social Security	\$ 5,072	\$ 3,593	\$ 5,221
	Housing	\$ 15,300	\$ 11,475	\$ 15,750
	Continuing Education	\$ 500	\$ -	\$ 500
	Books	\$ 500	\$ 58	\$ 500
	Annuity	\$ 10,277	\$ 7,708	\$ 10,578
	Health & Dental Insurance	\$ 6,000	\$ 3,580	\$ 5,000
Director of CE	salary			\$ 15,000
Organist	salary	\$ 5,655	\$ 3,654	\$ 5,720
Secretary	salary	\$ 13,520	\$ 9,450	\$ 13,790
Treasurer	salary	\$ 11,934	\$ 9,349	\$ 12,172
Custodian	salary	\$ 9,420	\$ 3,897	\$ 8,580
Park/Cem. Cust.	salary	\$ 1,670	\$ 438	\$ 600
Employer FICA		\$ 4,000	\$ 2,994	\$ 4,300
Workman's Comp		\$ 1,400	\$ 890	\$ 1,400
Staff Mileage	Mileage Allowance @.535			
2. Staff Expense		\$ 137,848	\$ 93,789	\$ 152,811

	2017	2017	2018
	Budget	9/30/17	Budget
Meetings & Registration	\$ 500	\$ 772	\$ 500
Office Supplies & Expenses	\$ 5,000	\$ 3,229	\$ 5,000
Postage	\$ 1,500	\$ 975	\$ 1,500
Printed Materials & Devotionals	\$ 300	\$ 178	\$ 300
Office Equipment/Copier Lease	\$ 3,600	\$ 2,649	\$ 4,000
Miscellaneous	\$ 750	\$ 461	\$ 750
Internet Services	\$ 1,200	\$ 1,120	\$ 1,500
Information Technology	\$ 500	\$ 220	\$ 500
3. Administration Expense	\$ 13,350	\$ 9,605	\$ 14,050
Church Utilities	\$ 12,000	\$ 9,248	\$ 12,000
Insurance	\$ 12,000	\$ 7,593	\$ 11,000
Custodial Supplies	\$ 750	\$ 495	\$ 600
Maintenance & Repair	\$ 6,000	\$ 5,881	\$ 6,500
Park & Cemetery Expense (fuel)	\$ 700	\$ 367	\$ 700
Park Expense	\$ 1,200	\$ 844	\$ 2,500
Cemetery Expense	\$ 500	\$ 818	\$ 500
Parsonage Maintenance	\$ 1,000	\$ 704	\$ 1,000
4. Building & Grounds Expense	\$ 34,150	\$ 25,949	\$ 34,800
SUBTOTAL	\$ 198,198	\$ 140,218	\$ 214,411

6. Old Business

7. New Business

8. Closing Prayer – The Lord's Prayer

