

Zion Evangelical Church



1. Call to Order
2. Opening Prayer
3. Update on the Current & Long-Range Plan,
 - a.) Z-Team Report

2019 Z-Team Financial Report

Income:

Chili Dinner	733.00
Trivia Night	3,953.00
Yard Sale	4,785.00
Donations/Offerings	7.89
Misc.	0.00

Expenses:

Park, Mower, Garage Door, Ladder	8,738.00.00
Misc.	620.00

2019 Z-Team Accomplishments

Church and Grounds

- Serviced boiler
- Presently working on leaking radiator valves and cleaning out strainers
- Sanded and painted Sanctuary radiators
- Cleaned and replaced light bulbs in the Sanctuary
- Sealed front concrete stairs
- Spread mulch in plant areas as needed
- Trimmed, weeded and watered plants around church as needed
- Applied fertilizer and weed killer to the lawn as needed
- Mow and trim grass every Thursday
- Collecting yard sale items for May 2019 Yard Sale
- Serviced Elevator

2019 Z-Team Accomplishments Continued

Garage

- Installed wood shelves and painted
- Installed more ceiling lights and electrical outlets
- Provided and coordinated new garage door and opener

Parsonage

- Checkup on heating and A/C filters, etc.

Cemetery

- Trimmed grass and trees to keep the Cemetery clean
- Removed tombstones; dug and poured new concrete foundation. Set tombstone and epoxied the tombstones in place
- Sanded and painted sign

2010 Z-Team Accomplishments Continued

Church Park

- Planted trees and mulched around them
- Watered all trees and plants all summer long
- Cleaned restrooms and pavilion before every event held at the Park
- Hauled trash from the Park
- Trimmed trees and cleaned up branches that fell all year long
- Repaired and serviced the Park riding mower
- Coordinated opening / closing of Park
- Spring cleaning of restrooms, winterized restrooms
- Sanded and painted swing set
- Stained bridge with 2 coats
- Replaced main water valve
- Gazebo
 - Formed and poured concrete support slab and sidewalk
 - Stained Gazebo
 - Provided electrical service underground
 - Installed flower boxes and flowers – watered all summer
 - Planted landscaping around Gazebo

2019 Z-Team Projects

Z-Team men and women again played a major role ...

1. Chili Dinner
2. Trivia Night
3. Yard Sale
4. Homecoming Stand
5. BBQ
6. Wurstmarkt

Projects Yet to be Completed

7. Plant trees at the Church Park from the Tree Fund
8. Refurbish tombstones at Freivogel Cemetery
9. Resurface Parking Lot

Future Projects

10. Straighten waterway in front of the Church Park altar
11. Replace downspout piping on East side of Education Building
12. Waterproof and replace piping on Northwest corner of Church

Planned Fund Raisers

1. Chili Dinner

Sun., Jan. 19th, 2020

Z-Team – Thank You



Many Church members and friends of Zion Church have donated their time, talents, equipment and materials to accomplish our goals.

Countless hours have been donated by the men and women of the Church.

The Z-Team thanks the members of Zion Evangelical Church for all their support!

Anyone may join us on Tuesdays at 8:30 a.m.

All Church Activities

- **Background screening of all who work with children and youth**
- **Church Lenten meals and Easter breakfast**
- **Organized 2 Jams in the Park**
- **Organized Halloween Party**
- **Recruited Sunday School teachers**
- **Vacation Bible School with 66 children / youth and 24 adults**
- **Children's choir**
- **Support the MCC Patriotic and Christmas concerts**
- **BBQ (\$1,250.56)**
- **Homecoming Stand (\$2,577.00)**
- **Trivia Night**

All Church Planned Fund Raisers

- | | |
|---|---|
| 1. Trivia Night and Silent Auction | Sat., March 7th, 2020 |
| 2. Community Yard Sale | Sat., May 2nd, 2020 |
| 3. Homecoming Stand | Sat., Sept. 5th & Sun. Sept. 6th, 2020 |
| 4. BBQ | Sat., Sept. 19th, 2020 |
| 5. Wurstmarkt | Sat., Nov. 14th, 2020 |

3. Update on the Current & Long-Range Plan
 - b.) Long-Range Plan

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/10/19

CHURCH	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal	2006						
2. Rose Window	2007						
3. Boiler System	2007						
4. Air Conditioner in Basement	2008						
5. Air Conditioner / East Roof Top	2008						
6. Repair Exit / Emergency Lights	2008						
7. New Carpeting / Painting	2009						
8. Redo Chancel Area	2009						
9. Purchase New Hymnals	2010						
10. Front Step Covering	2010						
11. Etching in Loving Trust Windows	2010						
12. New Video Presentation System	2010						
13. Upgrade Sound System	2016						
14. Repair Stain Glass Windows	2016						
15. Replace Sanctuary Roof	2015						
16. Refurbish Basement Men's Restroom	2018						
17. Tuck Point Chimney	2014						
18. Elevator	///////	///////	///////	///////	///////	///////	TBD
19. Boiler	///////	///////	///////	///////	///////	///////	TBD
20. Sound System	2017						
21. Replace West Door	2018						
22. Replace East Door	2018						
24. Carillon System			2020				TBD

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/10/19

FELLOWSHIP HALL		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Carpet Cleaning (recurring cost)		2015						
2. Refurbish Women's Restroom		///////	///////	2021				
3. Replace Floor Covering		2018						
4. Replace Kitchen Floor Covering		2018						
5. Removed & Installed New Room Dividers		2018						
6. Repaint Pie Room		2019						
RIESS HALL		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal		2006						
2. Carpet on Main Floor Area		2007						
3. Hand Rails at Rear Entrance		2006						
4. Replace Hallway Flooring		2008						
5. Replace Floor in Center Front Entrance		2008						
6. Install Central Air Conditioning		2009						
7. Replace Windows		2009						
8. Preschool Remodeling & Stairway		2012						
9. Canopy Repair		2013						
10. Window Well Repair		2013						
11. Carpet Cleaning		2015						
12. Replace Rear Entry Step		///////	///////	///////	///////	///////	///////	TBD
13. Install Handicap Access		///////	///////	///////	///////	///////	///////	TBD
14. Install Security Fence for Preschool		2015						
15. Riess Hall Roof		2016						
16. Remodel Women's Restroom		2016						
17. Replace Floor Covering		///////	///////	2021				TBD
18. Replace Elevator		///////	///////	///////	///////	///////	///////	TBD
19. Refurbish Confirmation Room		2018						
20. Built Storage & Shelves in Basement		2018						

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/10/19

PARKING LOT	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Oil & Chip (recurring cost)	2013	2020					TBD
2. Asphalt & Stripe	/////	2020					TBD
COMPUTERS	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Replace 1 every 3 years (recurring cost)	/////	/////	2021				TBD
PARSONAGE	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal	2006						
2. Replace Roof	2010						
3. Occupancy Permit Updates	2012						
4. Dog Pen Enclosure	2012						
5. Driveway / Sidewalk	2017						
PARK / CEMETERY	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Replace West Bridge	2010						
2. Replace Mower	2011						
3. Restroom Facilities	2012						
4. Trees & Benchs	2013						
5. Tombstone Repair	/////	/////	/////	/////	/////	/////	TBD
6. Park Signage	2014						
7. Sidewalk from Pavilion to Restrooms	2015						
8. Pavilion Work - Electrical, Water Run-off &	2015						
9. East Bridge	2016						
10. Purchase New Mower	/////	/////	/////	/////	/////	/////	TBD
11. Refurbish Concrete	/////	/////	/////	/////	/////	/////	TBD
12. Straighening of Creek	/////	2020					TBD

4. Election of Church Leaders

a. Church Council members for 2020-2022 term
nominations:

Earl Doerr,
Dale Gruenewald,
Kathi Trent

b. Board of Christian Ed. member for 2020-2022 term:
nomination:

Kimberly Gibson

5. Approval of the 2020 Budget

		2019	2019	2020
		Budget	9/30/19	Budget
INCOME	Offerings		\$ 119,174	
	Initial, Lenten, Christmas, Loose Offerings		\$ 4,777	
	Building Offerings		\$ -	
	Sunday School		\$ 286	
	Vacation Bible School		\$ 1,230	
	Special Gifts		\$ -	
	Confirmation		\$ 373	
	Bible Studies		\$ -	
	Youth		\$ 725	
	Zion Church Use		\$ 400	
	Fellowship Hall Use		\$ 200	
	Zion Park Use		\$ 420	
	Fellowship Projects		\$ 7,529	
	Miscellaneous & Donations		\$ 41	
	Soda Machine		\$ 157	
	Electronic Scrip Rebate		\$ 21	
	NOW Interest		\$ 297	
GENERAL FUND INCOME TOTAL			\$ 135,630	

		2019	2019	2020
		Budget	9/30/19	Budget
Food Pantry			\$ -	
Blanket Sunday			\$ 290	
Designated Offerings to Missions			\$ 3,246	
Preschool			\$ 18,715	
IN & OUT Income			\$ 1,057	
Transferred / Money Market			\$ -	
Total Investments for Ministry			\$ 23,308	
GENERAL FUND INCOME TOTAL			\$ 135,630	
MISSIONS INCOME TOTAL			\$ 3,536	
PRESCHOOL INCOME TOTAL			\$ 18,715	
IN & OUT INCOME TOTAL			\$ 1,057	
TRANSFERRED/MONEY MARKET INCOME			\$ -	
INCOME GRAND TOTAL			\$ 158,938	

		2019	2019	2020
		Budget	9/30/19	Budget
Christian Education				
	Church School	\$ 3,200	\$ 3,068	\$ 3,200
	Vacation Bible School	\$ 1,400	\$ 2,140	\$ 1,400
	Adult Groups	\$ 500	\$ -	\$ 500
	Youth Groups	\$ 1,000	\$ 580	\$ 1,000
	Confirmation	\$ 300	\$ 678	\$ 300
Worship				
	Altar Supplies	\$ 300	\$ -	\$ 300
	Worship Bulletins	\$ 800	\$ 523	\$ 800
	Music & Choir	\$ 100	\$ 10	\$ 100
	Music Copyright	\$ 200	\$ 133	\$ 200
	Organ & Piano Tuning	\$ -	\$ -	\$ -
	Guest Ministers/Speakers	\$ 500	\$ 400	\$ 500
	Guest Musician/Funerals			
Committee Ministries				
	Evangelical Dues	\$ 500	\$ 500	\$ 500
	Worship Miscellaneous	\$ 700	\$ 690	\$ 700
	Stewardship-Mission (All)	\$ 200	\$ -	\$ 200
	Fellowship Events	\$ 2,000	\$ 4,987	\$ 2,000
	Parish & Pastor Relations	\$ 200	\$ -	\$ 200
1. Equipping and Serving the Congregation		\$ 11,900	\$ 13,709	\$ 11,900

		2019	2019	2020
		Budget	9/30/19	Budget
Pastor Weber	Salary	\$ 52,500	\$ 39,375	\$ 52,500
	Mileage Allowance	\$ 1,200	\$ 789	\$ 1,200
	Social Security	\$ 5,221	\$ 3,916	\$ 5,221
	Housing	\$ 15,750	\$ 11,813	\$ 15,750
	Continuing Education	\$ 500	\$ 70	\$ 500
	Books	\$ 500	\$ -	\$ 500
	Annuity	\$ 10,578	\$ 7,934	\$ 10,578
	Health & Dental Insurance	\$ 5,000	\$ 3,944	\$ 5,000
Director of CE	salary	\$ 15,912	\$ 11,622	\$ 15,912
	Utilities	\$ 3,750	\$ 2,810	\$ 3,750
	Continuing Education	\$ 250	\$ 249	\$ 250
	Books	\$ 250	\$ -	\$ 250
	Mileage Allowance	\$ 100	\$ -	\$ 100
Organist	salary	\$ 5,720	\$ 3,608	\$ 5,720
Secretary	salary	\$ 14,204	\$ 10,101	\$ 14,204
Treasurer	salary	\$ 12,172	\$ 9,890	\$ 12,172
Custodian	salary	\$ 8,580	\$ 2,701	\$ 8,580
Park/Cem. Cust.	salary	\$ 600	\$ 373	\$ 600
Employer FICA		\$ 4,515	\$ 3,340	\$ 4,515
Workman's Comp		\$ 1,400	\$ 491	\$ 1,400
Staff Mileage	Mileage Allowance @.545			
2. Staff Expense		\$ 158,702	\$ 113,026	\$ 158,702

	2019	2019	2020
	Budget	9/30/19	Budget
Meetings & Registration	\$ 500	\$ 75	\$ 500
Office Supplies & Expenses	\$ 5,000	\$ 2,585	\$ 5,000
Postage	\$ 1,200	\$ 1,091	\$ 1,200
Printed Materials & Devotionals	\$ 200	\$ 52	\$ 200
Office Equipment/Copier Lease	\$ 4,000	\$ 3,343	\$ 4,000
Miscellaneous	\$ 750	\$ 832	\$ 750
Internet Services	\$ 1,500	\$ 1,330	\$ 1,500
Information Technology	\$ 500	\$ 685	\$ 500
3. Administration Expense	\$ 13,650	\$ 9,993	\$ 13,650
Church Utilities	\$ 12,000	\$ 8,551	\$ 12,000
Insurance	\$ 10,600	\$ 6,196	\$ 10,600
Custodial Supplies	\$ 500	\$ 536	\$ 500
Maintenance & Repair	\$ 6,500	\$ 3,529	\$ 6,500
Park & Cemetery Expense (fuel)	\$ 600	\$ 303	\$ 600
Park Expense	\$ 2,500	\$ 847	\$ 2,500
Cemetery Expense	\$ 500	\$ 27	\$ 500
Parsonage Maintenance	\$ 1,000	\$ -	\$ 1,000
4. Building & Grounds Expense	\$ 34,200	\$ 19,989	\$ 34,200
GENERAL FUND EXPENSE TOTAL	\$ 218,452	\$ 156,717	\$ 218,452

		2019	2019	2020
		Budget	9/30/19	Budget
Food Pantry			\$ -	
Blanket Sunday			\$ -	
Designated Offerings to Missions			\$ 3,447	
Preschool Teachers			\$ 13,251	
Preschool Aides			\$ 3,117	
Preschool Expenses			\$ 610	
IN & OUT Expense			\$ 606	
Transferred / Money Market			\$ -	
5. Total Investments for Ministry			\$ 21,031	
GENERAL FUND EXPENSE TOTAL		\$ 218,452	\$ 156,717	\$ 218,452
MISSIONS EXPENSE TOTAL			\$ 3,447	
PRESCHOOL EXPENSE TOTAL			\$ 16,978	
IN & OUT EXPENSE TOTAL			\$ 606	
TRANSFERRED/MONEY MARKET EXPENSE			\$ -	
EXPENSE GRAND TOTAL			\$ 177,748	

6. Old Business

7. New Business

a) Repair/Replace Carillon System in Memory of Ms. Marilyn Fischer

b) Marilyn Fischer Estate Investment Committee Report (Bill Albert, Rick Holmes & Dave Woehlke)

8. Closing Prayer – The Lord's Prayer

