

Zion Evangelical Church



1. Call to Order
2. Opening Prayer
3. Update on the Current & Long-Range Plan,
 - a.) Z-Team Report

2020 Z-Team Accomplishments

Church and Grounds

- Serviced boiler
- Presently working on leaking radiator valves and cleaning out strainers
- Sanded and painted Sanctuary radiators
- Cleaned and replaced light bulbs in the Sanctuary
- Sealed front concrete stairs
- Spread mulch in plant areas as needed
- Trimmed, weeded and watered plants around church as needed
- Applied fertilizer and weed killer to the lawn as needed
- Mow and trim grass every Thursday
- Collecting yard sale items for May 2021 Yard Sale
- Serviced Elevator
- Assisted in resurfacing of the Parking Lot
- Painted main entrance doors and trim
- Coordinated with Village of Millstadt in redirecting drain from church to street
- Removed tree stump, filled with dirt and seeded
- Installed water softener for Boiler

2020 Z-Team Accomplishments Continued

Church and Grounds

- Cleaned snow from Sidewalks and Parking Lot
- Renovated Music Room and Women's Restroom in the Basement
- Closet beneath rear stairs – leveled floor, painted and installed new shelves
- Repaired gutter on West side
- Maintained Bell Tower clock
- Replaced Playground wooden fence with a metal fence

Garage

- Installed wood shelves and painted
- Installed additional ceiling lights and electrical outlets

Parsonage

- Checkup on heating and A/C filters, etc.
- Winterized

2020 Z-Team Accomplishments Continued

Cemetery

- Trimmed grass and trees to keep the Cemetery clean
- Reset several tombstones with concrete and epoxy

Church Park

- Planted trees and mulched around them
- Watered all trees and plants all summer long
- Cleaned restrooms and pavilion before every event held at the Park
- Hauled trash from the Park
- Trimmed trees, cut down some old trees and cleaned up branches that fell all year long
- Repaired and serviced the Park mower
- Coordinated opening / closing of Park
- Spring cleaning of restrooms, winterized restrooms
- Sanded and painted swing set
- Painted Park benches
- Gazebo
 - Installed flower boxes and flowers – watered all summer
 - Planted landscaping around Gazebo

2020 Z-Team Projects

Z-Team men and women again played a major role ...

1. Chili Dinner
2. Trivia Night
3. Yard Sale
4. Wurstmarkt

Projects Yet to be Completed

5. Plant trees at the Church Park from the Tree Fund
6. Refurbish tombstones at Freivogel Cemetery
7. Remove tree stumps at the Park
8. Hang stained glass window in the Sanctuary

Future Projects

9. Straighten waterway in front of the Church Park altar

Planned Fund Raisers

1. Chili Dinner

Sun., Jan. 31st, 2021

Z-Team – Thank You



Many Church members and friends of Zion Church have donated their time, talents, equipment and materials to accomplish our goals.

Countless hours have been donated by the men and women of the Church.

The Z-Team thanks the members of Zion Evangelical Church for all their support!

Anyone may join us on Tuesdays at 8:30 a.m.

All Church Activities

- **Background screening of all who work with children and youth**
- **Church Lenten meals**
- **Recruited Sunday School teachers**
- **Children's choir**
- **Trivia Night**

All Church Planned Fund Raisers

- | | |
|---|---|
| 1. Trivia Night and Silent Auction | Sat., March 6th, 2021 |
| 2. Community Yard Sale | Sat., May 1st, 2021 |
| 3. Homecoming Stand | Sat., Sept. 4th & Sun. Sept. 5th, 2021 |
| 4. BBQ | Sat., Sept. 18th, 2021 |
| 5. Wurstmarkt | Sat., Nov. 13th, 2021 |

3. Update on the Current & Long-Range Plan
 - b.) Long-Range Plan

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/15/20

CHURCH	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal	2006						
2. Rose Window	2007						
3. Boiler System	2007						
4. Air Conditioner in Basement	2008						
5. Air Conditioner / East Roof Top	2008						
6. Repair Exit / Emergency Lights	2008						
7. New Carpeting / Painting	2009						
8. Redo Chancel Area	2009						
9. Purchase New Hymnals	2010						
10. Front Step Covering	2010						
11. Etching in Loving Trust Windows	2010						
12. New Video Presentation System	2010						
13. Upgrade Sound System	2016						
14. Repair Stain Glass Windows	2016						
15. Replace Sanctuary Roof	2015						
16. Refurbish Basement Men's Restroom	2018						
17. Tuck Point Chimney	2014						
18. Elevator	///////	///////	///////	///////	///////	///////	TBD
19. Boiler	///////	///////	///////	///////	///////	///////	TBD
20. Sound System	2017						
21. Replace West Door	2018						
22. Replace East Door	2018						
24. Carillon System	2020						
25. Tuck Point	2020						

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/15/20

FELLOWSHIP HALL		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Carpet Cleaning (recurring cost)		2015						
2. Refurbish Women's Restroom		2020						
3. Replace Floor Covering		2018						
4. Replace Kitchen Floor Covering		2018						
5. Removed & Installed New Room Dividers		2018						
6. Repaint Pie Room		2019						
RIESS HALL		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal		2006						
2. Carpet on Main Floor Area		2007						
3. Hand Rails at Rear Entrance		2006						
4. Replace Hallway Flooring		2008						
5. Replace Floor in Center Front Entrance		2008						
6. Install Central Air Conditioning		2009						
7. Replace Windows		2009						
8. Preschool Remodeling & Stairway		2012						
9. Canopy Repair		2013						
10. Window Well Repair		2013						
11. Carpet Cleaning		2015						
12. Replace Rear Entry Step		///////	///////	///////	///////	///////	///////	TBD
13. Install Handicap Access		///////	///////	///////	///////	///////	///////	TBD
14. Install Security Fence for Preschool		2015						
15. Riess Hall Roof		2016						
16. Remodel Women's Restroom		2016						
17. Replace Floor Covering		///////	2021					TBD
18. Replace Elevator		///////	///////	///////	///////	///////	///////	TBD
19. Refurbish Confirmation Room		2018						
20. Built Storage & Shelves in Basement		2018						

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/15/20

PARKING LOT		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Asphalt & Stripe		2020						
2. Seal & Stripe every 3 years		2020						
COMPUTERS		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Replace as needed		///////						TBD
PARSONAGE		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal		2006						
2. Replace Roof		2010						
3. Occupancy Permit Updates		2012						
4. Dog Pen Enclosure		2012						
5. Driveway / Sidewalk		2017						
PARK / CEMETERY		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Replace West Bridge		2010						
2. Replace Mower		2011						
3. Restroom Facilities		2012						
4. Trees & Benchs		2013						
5. Tombstone Repair		///////	///////	///////	///////	///////	///////	TBD
6. Park Signage		2014						
7. Sidewalk from Pavilion to Restrooms		2015						
8. Pavilion Work - Electrical, Water Run-off &		2015						
9. East Bridge		2016						
10. Purchase Replacement Mower		///////	///////	///////	///////	///////	///////	TBD
11. Refurbish Concrete		///////	///////	///////	///////	///////	///////	TBD
12. Straighening of Creek		///////	2021					TBD

4. Election of Church Leaders

a. Church Council members for 2021-2023 term

nominations:

***Rich Hoffmeyer,
Charlotte Mehrrens,
Mary Lou Peter***

b. Board of Christian Ed. member for 2021-2023 term:

nomination:

Jeri Arnold

5. Approval of the 2021 Budget

		2020	2020	2021
		Budget	9/30/20	Budget
INCOME	Offerings		\$ 122,960	
	Initial, Lenten, Christmas, Loose Offerings		\$ 2,274	
	Building Offerings - Women's Bathroom		\$ 1,160	
	Sunday School		\$ 106	
	Vacation Bible School		\$ -	
	Special Gifts		\$ -	
	Confirmation		\$ -	
	Bible Studies		\$ -	
	Youth		\$ 100	
	Zion Church Use		\$ 500	
	Fellowship Hall Use		\$ 275	
	Zion Park Use		\$ 470	
	Fellowship Projects		\$ 935	
	Trivia Night		\$ 1,555	
	Church Yard Sale		\$ -	
	Homecoming		\$ -	
	Wurstmarkt		\$ -	
	Miscellaneous & Donations		\$ -	
	Soda Machine		\$ 59	
	Electronic Scrip Rebate		\$ 16	
	NOW Interest		\$ 53	
GENERAL FUND INCOME TOTAL			\$ 130,463	

		2020	2020	2021
		Budget	9/30/20	Budget
Food Pantry			\$ -	
Blanket Sunday			\$ 659	
New Athens Home for the Aged			\$ 275.00	
Senior Center			\$ 440.00	
KFC Kids for Christ			\$ 460.00	
SA Salvation Army			\$ -	
Life Network			\$ 1,459.75	
Salvation Army Disaster Relief			\$ 365.00	
CASAS			\$ 380.00	
Wycliffe Bible			\$ 190.00	
Housing for Haiti			\$ 120.00	
Preschool			\$ 10,422	
IN & OUT Income			\$ 1,057	
Transferred / Money Market			\$ -	
Total Investments for Ministry			\$ 15,828	
GENERAL FUND INCOME TOTAL			\$ 130,463	
MISSIONS INCOME TOTAL			\$ 4,349	
PRESCHOOL INCOME TOTAL			\$ 10,422	
IN & OUT INCOME TOTAL			\$ 174	
TRANSFERRED/MONEY MARKET INCOME			\$ -	
INCOME GRAND TOTAL			\$ 145,408	

		2020	2020	2021
		Budget	9/30/20	Budget
Christian Education				
	Church School	\$ 3,200.00	\$ 2,682.00	\$ 3,200.00
	Vacation Bible School	\$ 1,400.00	\$ 380.07	\$ 1,400.00
	Adult Groups	\$ 500.00	\$ -	\$ 500.00
	Youth Groups	\$ 1,000.00	\$ 211.40	\$ 1,000.00
	Confirmation	\$ 300.00	\$ 136.65	\$ 300.00
Worship				
	Altar Supplies	\$ 300.00	\$ 17.32	\$ 200.00
	Worship Bulletins	\$ 800.00	\$ 662.08	\$ 1,000.00
	Music & Choir	\$ 100.00	\$ -	\$ 100.00
	Music Copyright	\$ 200.00	\$ 203.30	\$ 200.00
	Organ & Piano Tuning			
	Guest Ministers/Speakers	\$ 500.00	\$ 100.00	\$ 500.00
	Guest Musician/Funerals			
Committee Ministries				
	Evangelical Dues	\$ 700.00	\$ 674.74	\$ 900.00
	Worship Miscellaneous	\$ 200.00	\$ 20.00	\$ 200.00
	Stewardship-Mission (All)	\$ 2,000.00	\$ 1,482.74	\$ 1,500.00
	Fellowship Events	\$ 200.00	\$ -	\$ 200.00
	Parish & Pastor Relations	\$ 500.00	\$ 500.00	\$ 500.00
1. Equipping and Serving the Congregation		\$ 11,900	\$ 7,070	\$ 11,700

		2020	2020	2021
		Budget	9/30/20	Budget
Pastor Weber	Salary	\$ 52,500	\$ 39,375	\$ 54,000
	Mileage Allowance	\$ 1,200	\$ 291	\$ 1,200
	Social Security	\$ 5,221	\$ 3,916	\$ 5,370
	Housing	\$ 15,750	\$ 11,813	\$ 16,200
	Continuing Education	\$ 5,000	\$ 4,175	\$ 6,000
	Books	\$ 500	\$ -	\$ 300
	Annuity	\$ 500	\$ -	\$ 300
	Health & Dental Insurance	\$ 10,578	\$ 7,934	\$ 10,881
Director of CE	Salary	\$ 15,912	\$ 918	\$ -
	Continuing Education	\$ 500	\$ -	\$ -
	Parsonage Utilities	\$ 3,750	\$ 1,173	\$ 1,200
	Mileage Allowance	\$ 100	\$ -	\$ -
Treasurer	Salary	\$ 12,172	\$ 9,406	\$ 12,690
Secretary	Salary	\$ 14,204	\$ 10,100	\$ 14,560
Organist	Salary	\$ 5,720	\$ 1,760	\$ 5,720
Custodian	Salary	\$ 600	\$ 488	\$ 615
Park/Cem. Cust.	Salary	\$ 8,580	\$ 1,812	\$ 8,775
Employer FICA		\$ 4,515	\$ 1,873	\$ 3,241
Workman's Comp		\$ 1,400	\$ 1,032	\$ 1,300
Staff Mileage	Mileage Allowance @.545	\$ -	\$ -	\$ -
2. Staff Expense		\$ 158,702	\$ 96,065	\$ 142,352

	2020	2020	2021
	Budget	9/30/20	Budget
Meetings & Registration	\$ 500	\$ 75	\$ 300
Office Supplies & Expenses	\$ 5,000	\$ 2,721	\$ 4,000
Postage	\$ 1,200	\$ 929	\$ 1,200
Printed Materials & Devotionals	\$ 200	\$ 90	\$ 200
Office Equipment/Copier Lease	\$ 4,000	\$ 3,615	\$ 5,000
Miscellaneous	\$ 1,500	\$ 1,241	\$ 1,800
Internet Services	\$ 500	\$ 154	\$ 600
Information Technology	\$ 750	\$ 631	\$ 850
3. Administration Expense	\$ 13,650	\$ 9,456	\$ 13,950
Church Utilities	\$ 12,000	\$ 7,163	\$ 12,000
Insurance	\$ 10,600	\$ 6,628	\$ 13,200
Custodial Supplies	\$ 500	\$ 52	\$ 300
Maintenance & Repair	\$ 6,500	\$ 6,511	\$ 8,000
Park & Cemetery Expense (fuel)	\$ 600	\$ 464	\$ 600
Park Expense	\$ 2,500	\$ 578	\$ 2,600
Cemetery Expense	\$ 1,000	\$ 385	\$ 500
Parsonage Maintenance	\$ 500	\$ -	\$ 300
4. Building & Grounds Expense	\$ 34,200	\$ 21,782	\$ 37,500
GENERAL FUND EXPENSE TOTAL	\$ 218,452	\$ 134,374	\$ 205,502

		2020	2020	2021
		Budget	9/30/20	Budget
Food Pantry			\$ -	
Blanket Sunday			\$ 659	
Designated Offerings to Missions			\$ 3,295	
Preschool Teachers			\$ 12,731	
Preschool Aides			\$ 2,828	
Preschool Expenses			\$ 2,088	
IN & OUT Expense			\$ 417	
Transferred / Money Market			\$ -	
5. Total Investments for Ministry			\$ 22,018	
GENERAL FUND EXPENSE TOTAL		\$ 218,452	\$ 134,374	\$ 205,502
MISSIONS EXPENSE TOTAL			\$ 3,954	
PRESCHOOL EXPENSE TOTAL			\$ 19,095	
IN & OUT EXPENSE TOTAL			\$ 417	
TRANSFERRED/MONEY MARKET EXPENSE			\$ -	
EXPENSE GRAND TOTAL			\$ 157,840	

6. Old Business
7. New Business
8. Closing Prayer – The Lord's Prayer

