

Zion Evangelical Church



1. Call to Order
2. Opening Prayer
3. Update on the Current & Long-Range Plan,
 - a.) Z-Team Report

2021 Z-Team Accomplishments

Church and Grounds

- Serviced boiler
- Installed and paid for new boiler valve (\$500.00)
- Cleaned and replaced light bulbs in the Sanctuary
- Sealed front concrete stairs
- Spread mulch in plant areas as needed
- Trimmed, weeded and watered plants around church as needed
- Applied fertilizer and weed killer to the lawn as needed
- Mow and trim grass every Thursday
- Collecting yard sale items for the Yard Sale
- Serviced Elevator
- Cleaned snow from Sidewalks and Parking Lot
- Maintained Bell Tower clock

Parsonage

- Checkup on heating and A/C filters, etc.
- Winterized

2021 Z-Team Accomplishments Continued

Cemetery

- Trimmed grass and trees to keep the Cemetery clean
- Reset several tombstones with concrete and epoxy

Church Park

- Planted trees and mulched around them
- Watered all trees and plants all summer long
- Cleaned restrooms and pavilion before every event held at the Park
- Hauled trash from the Park
- Trimmed trees, cut down some old trees and cleaned up branches that fell all year
- Replace some old parking blocks with new blocks
- Repaired and serviced the Park mower
- Coordinated opening / closing of Park
- Spring cleaning of restrooms, winterized restrooms
- Constructed new concrete sidewalk from parking lot to bridge
- Gazebo - Power washed floor and applied new coat of stain
- Power washed the bridge
- Replaced glass block window in restroom

2021 Z-Team Projects

Z-Team men and women again played a major role ...

1. Yard Sale
2. Wurstmarkt

Projects Yet to be Completed

3. Plant trees at the Church Park from the Tree Fund
4. Refurbish tombstones at Freivogel Cemetery
5. Remove tree stumps at the Park

Future Projects

6. Straighten waterway in front of the Church Park altar

Planned Fund Raisers

1. Chili Dinner

Sun., Jan. 16th, 2022

Z-Team – Thank You



Many Church members and friends of Zion Church have donated their time, talents, equipment and materials to accomplish our goals.

Countless hours have been donated by the men and women of the Church.

The Z-Team thanks the members of Zion Evangelical Church for all their support!

Anyone may join us on Tuesdays at 8:30 a.m.

All Church Activities

- **Background screening of all who work with children and youth**
- **Church Lenten meals**
- **Recruited Sunday School teachers**
- **Children's choir**

All Church Planned Fund Raisers

1. Trivia Night and Silent Auction

Sat., March 12th, 2022

2. Community Yard Sale

Sat., May 7th, 2022

3. Homecoming Stand

Sat., Sept. 3rd & Sun. Sept. 4th, 2022

4. BBQ

Sat., Sept. 17th, 2022

5. Wurstmarkt

Sat., Nov. 12th, 2022

3. Update on the Current & Long-Range Plan
 - b.) Long-Range Plan

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/19/21

CHURCH	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal	2006						
2. Rose Window	2007						
3. Boiler System	2007						
4. Air Conditioner in Basement	2008						
5. Air Conditioner / East Roof Top	2008						
6. Repair Exit / Emergency Lights	2008						
7. New Carpeting / Painting	2009						
8. Redo Chancel Area	2009						
9. Purchase New Hymnals	2010						
10. Front Step Covering	2010						
11. Etching in Loving Trust Windows	2010						
12. New Video Presentation System	2010						
13. Upgrade Sound System	2016						
14. Repair Stain Glass Windows	2016						
15. Replace Sanctuary Roof	2015						
16. Refurbish Basement Men's Restroom	2018						
17. Tuck Point Chimney	2014						
18. Elevator	/////	/////	/////	/////	/////	/////	TBD
19. Boiler	/////	/////	/////	/////	/////	/////	TBD
20. Sound System	2017						
21. Replace West Door	2018						
22. Replace East Door	2018						
23. Replaced Garage Roof - Storm Damage	2019						
24. Replaced AC Grills - Storm Damage	2019						
25. Carillon System	2020						
26. Tuck Point	2020						

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/19/21

FELLOWSHIP HALL		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Carpet Cleaning (recurring cost)		2015						
2. Replace Kitchen Floor Covering		2018						
3. Replace Floor Covering		2018						
4. Removed & Installed New Room Dividers		2018						
5. Repaint Pie Room		2019						
6. Refurbish Women's Restroom		2020						
RIESS HALL		Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal		2006						
2. Carpet on Main Floor Area		2007						
3. Hand Rails at Rear Entrance		2006						
4. Replace Hallway Flooring		2008						
5. Replace Floor in Center Front Entrance		2008						
6. Install Central Air Conditioning		2009						
7. Replace Windows		2009						
8. Preschool Remodeling & Stairway		2012						
9. Canopy Repair		2013						
10. Window Well Repair		2013						
11. Carpet Cleaning		2015						
12. Replace Rear Entry Step		///////	///////	///////	///////	///////	///////	TBD
13. Install Handicap Access		///////	///////	///////	///////	///////	///////	TBD
14. Install Security Fence for Preschool		2015						
15. Riess Hall Roof		2016						
16. Remodel Women's Restroom		2016						
17. Replace Floor Covering		///////	2022					TBD
18. Replace Elevator		///////	///////	///////	///////	///////	///////	TBD
19. Refurbish Confirmation Room		2018						
20. Built Storage & Shelves in Basement		2018						

PROJECT AND MAINTENANCE LIST TIMETABLE - UPDATED 11/19/21

PARKING LOT	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Asphalt & Stripe	2020						
2. Seal & Stripe every 3 years	2020						
COMPUTERS	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Replace as needed	//////						TBD
PARSONAGE	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Tuck Point & Seal	2006						
2. Replace Roof	2010						
3. Occupancy Permit Updates	2012						
4. Dog Pen Enclosure	2012						
5. Driveway / Sidewalk	2017						
6. Replace roof due to storm damage	2019						
PARK / CEMETERY	Completed	1 yr	2 yrs	3 yrs	4 yrs	5 yrs	COST
1. Replace West Bridge	2010						
2. Replace Mower	2011						
3. Restroom Facilities	2012						
4. Trees & Benchs	2013						
5. Tombstone Repair - ongoing	//////	//////	//////	//////	//////	//////	TBD
6. Park Signage	2014						
7. Sidewalk from Pavilion to Restrooms	2015						
8. Pavilion Work - Electrical, Water Run-off &	2015						
9. East Bridge	2016						
10. Replaced roofs due to storm damage	2019						
11. Purchase Replacement Mower	//////	//////	//////	//////	//////	//////	TBD
12. Refurbish Concrete	//////	//////	//////	//////	//////	//////	TBD
13. Straightening of Creek	//////	//////	//////	//////	//////	//////	TBD

4. Election of Church Leaders

a. Church Council members for 2022-2024 term

nominations: ***Annette Hund,***
Kurt Pellmann,
Barbara Scharf

b. Board of Christian Ed. member for 2022-2024 term:

nomination: ***Jodi Notter***

5. Approval of the 2022 Budget

2022 Budget Proposal - Council Approved

Account #	Account Name	2021			2022		
		Rate	YTD Balance	2021 Budget	2022 Rate	2022 Budget	% change
			Through Sep		Proposal	Proposal	from 2021
5.410.111	Pastor-Salary	54,000.00	40,437.50	54,000.00	55,350.00	55,350.00	2.50%
5.410.112	Pastor-Mileage Allow @ .56 cents/mi			1,200.00		1,200.00	0.00%
5.410.113	Pastor-Social Security	5,370.00	4,021.30	5,370.00	5,504.56	5,504.56	2.51%
5.410.114	Pastor-Housing	16,200.00	12,150.00	16,200.00	16,605.00	16,605.00	2.50%
5.410.115	Pastor-Health/Dental	6,000.00	4,500.00	6,000.00	6,000.00	6,000.00	0.00%
5.410.116	Pastor-Continuing Education			300.00		500.00	66.67%
5.410.117	Pastor-Books		82.90	300.00		500.00	66.67%
5.410.118	Pastor-Annuity	10,881.00	5,440.50	10,881.00	11,153.03	11,153.03	2.50%
5.410.130	Parsonage utilities		782.52	1,200.00		1,000.00	-16.67%
5.410.134	Salary-V. Pellmann		4,072.26	12,476.00	0.00	0.00	
5.410.135	Salary-D. Gansmann		4,663.45	14,560.00	0.00	0.00	
5.410.136	Organist-C. Ferry	88.00	792.00	2,574.00	90.00	2,100.00	2.27%
5.410.137	Organist-ML Bretsch	88.00	1,859.10	2,574.00	90.00	2,100.00	2.27%
5.410.139	Organist-P. French	88.00	176.00	572.00	90.00	270.00	2.27%
5.410.142	Park/Cemetery-Custodian	10.25	566.31	615.00	15.00	1,260.00	46.34%
5.410.143	Pre-School Teacher	72%	10,061.45	0.00	72%	21,254.40	NEW
5.410.144	Pre-School Teacher SUB	54/30	54.00	0.00	55/31	430.00	NEW
5.410.145	Pre-School Aides	17%	2,368.14	0.00	17%	5,018.40	NEW
5.410.146	Custodian-Maeder	11.25	1,535.48	8,775.00	15.00	5,000.00	33.33%
5.410.147	Salary-Office Admin/Treasurer	16.00	13,276.00		16.40	25,977.60	2.50%
5.410.148	Office Admin-Health	300.00	1,200.00		300.00	3,600.00	NEW
5.410.230	Employer FICA		3,053.52	3,241.00		4,850.00	49.65%
5.410.231	Workers' comp		0.00	1,300.00		1,000.00	-23.08%
5.420.101	C-E Church School		2,099.47	3,200.00		3,200.00	0.00%
5.420.102	Vacation Bible School Exp.		1,023.66	1,400.00		1,400.00	0.00%
5.420.103	C-E Adult Groups		222.24	500.00		500.00	0.00%
5.420.104	C-E Youth Groups		0.00	1,000.00		500.00	-50.00%
5.420.105	C-E Confirmation		176.63	300.00		300.00	0.00%
5.420.107	Pre-school Expense		205.14	0.00		300.00	NEW
5.420.108	Altar Supplies		132.80	200.00		200.00	0.00%
5.420.109	Bulletins		547.11	1,000.00		800.00	-20.00%
5.420.111	Music & Choirs		164.72	100.00		100.00	0.00%
5.420.112	Music Copyright		214.00	200.00		250.00	25.00%
5.420.113	Organ & Piano Tuning		355.00			400.00	NEW
5.420.114	Guest Minister/Speaker		200.00	500.00		500.00	0.00%
5.430.114	Worship Miscellaneous		905.20	900.00		900.00	0.00%
5.430.115	Stewardship/Mission (All)		660.00	200.00		200.00	0.00%

2022 Budget Proposal - Council Approved

Account #	Account Name	2021			2022		
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			Through Sep		Proposal	Proposal	from 2021
5.430.116	Fellowship Events		913.53	1,500.00		5,000.00	233.33%
5.430.117	Parish & Pastor Relations		0.00	200.00		100.00	-50.00%
5.430.118	Evangelical Dues		500.00	500.00		500.00	0.00%
5.430.211	Meetings/Registration		0.00	300.00		100.00	-66.67%
5.430.212	On Line Donations Fees-Vanco		73.48	0.00		120.00	NEW
5.430.213	Office Supplies & Expenses		2,120.13	4,000.00		4,000.00	0.00%
5.430.214	Postage		1,081.26	1,200.00		1,200.00	0.00%
5.430.215	Printed Material		214.60	200.00		200.00	0.00%
5.430.216	Office Equipment/Copier Lease		4,083.40	5,000.00		5,500.00	10.00%
5.430.217	Internet Service		2,447.25	1,800.00		2,500.00	38.89%
5.430.218	Information Technology		75.33	600.00		500.00	-16.67%
5.430.219	Miscellaneous		743.05	850.00		900.00	5.88%
5.440.101	Church Utilities		8,387.31	12,000.00		12,000.00	0.00%
5.440.103	Insurance Premiums		11,279.05	13,200.00		13,500.00	2.27%
5.440.104	Custodial Supplies		68.26	300.00		200.00	-33.33%
5.440.105	Maintenance & Repair		2,588.16	8,000.00		5,500.00	-31.25%
5.440.106	Park & Cemetery Expense-Fuel		620.22	600.00		700.00	16.67%
5.440.107	Park Expenses-General		590.73	2,600.00		2,600.00	0.00%
5.440.108	Parsonage Maintenance		0.00	500.00		500.00	0.00%
5.440.109	Cemetery Expenses-General		278.17	300.00		0.00	-100.00%
5.440.110	ILTW Interest Expenditure		1,074.97			0.00	
5.460.108	Offering to Church World Service		875.00	0.00		0.00	
5.460.112	Offering To Mission projects		5,859.91	0.00		0.00	
5.470.000	IN & OUT expense		699.66	0.00		0.00	
5.500.101	Cemetery Expense MM		57.59			0.00	
5.500.104	Music expense		5.97			0.00	
5.500.316	Deacon Fund Paid Out		1,600.00			0.00	
5.500.401	IHecke Expense		39.09			0.00	
	Total Expense		164,274.52	205,288.00		235,842.98	14.88%
					Increase	30,554.9825	
					less preschool	208,840.18	1.73%
					Increase	3,552.18	

6. Old Business

7. New Business

A.) Proposed Sale of Hecke Property / New Shed at
Church Park

Note: Discussion only. Can Voted on at the Jan. 23rd
Congregational Meeting





JOHN DEERE

JOHN DEERE

618-233-287

LOADMASTER











NEW CHURCH PARK SHED SPECIFICATIONS

2' ROOF OVERHANG
18'X8' OVERHEAD DOOR
WAINSCOT EXTERIOR WALLS
3'X6'-8" WALK IN DOOR
ROOF VAPOR BARRIER
10' CEILING CLEARANCE

40' X 60' BUILDING	\$40,700
CONCRETE FLOOR	\$5,835
ELECTRIC	\$1,500

\$ 48,035

Church Park Building Bids

Builder 40'x60' Building

Built Mor \$40,700

Cleary \$58,039

Morton \$63,735

What is the Hecke property worth?

Shed with concrete floor, electric wiring, electricity, and city water available.

Realtor's appraisal based on recent sales:
\$99,000 +

If St. Clair County Board of Zoning Appeals allows a home to be built on the Three acres, could be worth \$125,000 to \$150,000.

Salvage value of park shed \$1500 to \$2000.



8. Closing Prayer – The Lord's Prayer

